



**S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH**

*Our Vision: "Emerge as a leading institute for developing competent and creative professionals"*

**NAAC ACCREDITED WITH "A" GRADE**

Date: 13/02/2021

**ACTION TAKEN ON SUGGESTIONS RECEIVED FROM STAKE-HOLDERS**  
**2020-21 (ODD)**

The following actions are incorporated by the Institute against the suggestions received from its stakeholders:

1. Regarding the placement opportunities, the T&P Department is advised to take more initiatives for inviting the MNC companies and core companies for the campus placement. Also it is suggested to the department that the pre-placement training to be given so that the most of the students will get shortlisted and finally get selected in the companies.
2. Regarding the more resources for conducting online video Lectures/video recordings. The Institute has provided the facility at SPDP center near library. The department shall avail the facility.
3. Regarding the research center, the Institute is already willing to start the research center in the department as per the rules and regulation of the university. The concerned departments advised to take the initiative.
4. Regarding the Annual Holiday calendar, it is discussed that the Holiday calendar is available on the RTMNU website and the Institute is following the same calendar of Holiday at large.
5. Regarding NBA for the Departments the Institute is willing to apply for the same as soon as the necessary preparations are made.
6. It is discussed that the Plagiarism software to be available in the Institute. It is discussed the necessity of the same and as per the need the Institute may purchase.
7. Regarding the Xerox machines availability in department, the Institute is already providing this facility at the central level. The department shall avail this facility.
8. The employees will get the benefits as per the HR policy-2016. The policy is implemented. The policy will be updated as per the requirement and soon will be notified. The Dean R&D is advised to update the R&D policy for promoting the research & development.
9. Regarding the Health insurance policy for the staff members already the institute is providing the Accidental Insurance policy. However if staff members interested for group Health Insurance, the Institute will be providing to the staff members with their own cost.

  
Dr. S. L. Badjate  
Principal

# S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NAGPUR.



Emerge as a leading institute for developing competent and creative professional




Date: 21/09/2021

## ACTION TAKEN ON SUGGESTIONS RECEIVED FROM STAKE-HOLDERS 2020-21 (EVEN)

The following actions are incorporated by the Institute against the suggestions received from its stakeholders:

1. **Regarding the Library facilities during online teaching:** The facility is already in existence. The departments are instructed to convey the information among the students.
2. **Regarding Departmental Research lab:** Submission of exact requirement is expected by the Mechanical Engineering Department. However, regional Industry - Institute Innovation & Development Center is available. The department can avail and utilize this center.
3. **Regarding the use of better graphics and visual media:** The institute already has a centralized smart classroom that can be utilized.
4. **Regarding the Parking sheds for staff:** It is under consideration.
5. **Regarding alternate Saturday leave:** As of now, it is not possible. It will be considered in near future.
6. **Regarding Sports facility:** Large arena is available in the campus especially for sports (Outdoor). The students can approach the sports coordinator and can utilize the facilities.
7. **Regarding the facilities laptop and tablet for faculty:** The institute had already provided with the desktop with adequate configuration to all the individual staff members.
8. **Regarding IEEE Membership and Subscription of the journals:** it is discussed and advised that the faculty members can avail this facility from the VNIT Nagpur. The Head of the Institute can approach for collaborative research with premier institute like VNIT for availing the facility.
9. **Regarding annual holiday calendar to be provided at the beginning of the session:** The institute follows the university annual holiday calendar; accordingly institute declare holidays.
10. **Regarding purchasing plagiarism software:** The faculty members are hereby informed that the software is available in VNIT and other premier institute. The departments can visit and use the software with due permission from the authorities.
11. **Regarding NBA accreditation:** The institute is planning to apply for NBA accreditation in the near future.
12. **Regarding college fees reduction during pandemic:** The institute follows the guidelines of the FRA and the fees is structured accordingly.
13. **Regarding library fine reduction:** Students are instructed to adhere and obey the rules and regulations of library.

  
Dr. S.L. Badjate  
Principal