



S.B. Jain Institute

of Technology, Management & Research

An Autonomous Institute

Affiliated to R. T. M. Nagpur University

DEPARTMENT OF MANAGEMENT

"To become a premier business school recognized for its academic excellence, industrial exposure and research that leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world"

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Department Vision-Mission



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Vision:-

To become a premier business school recognized for its academic excellence, industrial exposure and research that leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world.

Mission:-

- To foster a passion for learning and creative thinking among all stakeholders.
- To impart and nature managerial and entrepreneurial skills in the students.
- To build intellectual capital through faculty development, research, consultancy and publication by creating a conducive learning environment.



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Student Feedback-I



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Semester-I

Minutes of Meeting

31/03/2021

Minutes of Meeting

The meeting of the HOD with all the faculty members conducted on 31/03/2021 at 1.30 pm.

Following points were discussed in the meeting:

- All the faculty members are asked to kindly pace their syllabus for smooth completion of syllabus within the stipulated time.
- All the faculty should encourage the students to actively participating in the interaction between the classes.
- All the faculty members have been asked to adopt innovative teaching methodology to enhance the quality of teaching imparted.
- All faculty members have agreed to improve in their respective suggested area.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Designation	Signature
1	Dr. Himanshu Tiwari	Head of Department	
2	Dr. Sapna Ghutke	Asst. Professor	
3	Dr. Yogesh Dhoke	Asst. Professor	
4	Prof. Nikhil Bangde	Asst. Professor	
5	Prof. Hemraj Kawadkar	Asst. Professor	
6	Prof. Komal Sharma	Asst. Professor	
7	Prof. Sandeep Pali	Asst. Professor	



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Action Taken Report

Session: 2020-2021 (Odd Semester)

Semester I

Action Taken Report on Student Feedback-I

Date: 31/03/2021

The department has conducted the Student Feedback- I in the month of March for the MBA Semester I students. The responses from students have been scrutinized and summarized using online tool-Google form. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed below.

- It is found that all nine courses as listed in overall feedback analysis have secured **excellent feedback** i.e. above 85%.
- The feedback is shown to Course In-charge and discussed by the Head of Department.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

Dr. Himanshu Tiwari
(Head of Department)



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Analysis Report

Student Feedback-I Analysis Session 2020-2021 (Odd) Semester I

Sr. no.	Sem.	Total no. of students participated in feedback	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	I	45	Business Ethics	Dr. Sapna Ghutke	94	Excellent
2			Financial Accounting	Prof. Yogesh Dhoke	94	Excellent
3			Business Law	Prof. Sandeep Pali	91	Excellent
4			Business Economics	Prof. Komal Sharma	94	Excellent
5			Business Statistics	Prof. Hemraj Kawadkar	96	Excellent
6			Financial Management-I	Dr. Himanshu Tiwari	94	Excellent
7			Human Resource Management-I	Dr. Sapna Ghutke	94	Excellent
8			Marketing Management-I	Prof. Sandeep Pali	92	Excellent
9			Employability Skill Enhancement-I	Prof. Nikhil Bangde	95	Excellent

Excellent	85-100 %
Very Good	70-85%
Good	55-70%
Average	40-55%
Poor	<40%

Prof. Komal Sharma
(Feedback In-Charge)

Dr. Himanshu Tiwari
(Head of Department)



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Semester-IV

Minutes of Meeting

17/04/2021

Minutes of Meeting

The meeting of the HOD with all the faculty members conducted on 17/04/2021 at 3.30 pm.

Following points were discussed in the meeting:

- All the faculty should encourage the students to actively participating in the interaction between the classes.
- All the faculty members are asked to kindly pace their syllabus for smooth completion of syllabus within the stipulated time.
- All the faculty members have been asked to adopt innovative teaching methodology to enhance the quality of teaching imparted.
- All faculty members have agreed to improve in their respective suggested area.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Designation	Signature
1	Dr. Himanshu Tiwari	Head of Department	
2	Prof. Yogesh Dhoke	Asst. Professor	
3	Prof. Nikhil Bangde	Asst. Professor	
4	Prof. Komal Sharma	Asst. Professor	



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Action Taken Report

Date: 17/04/2021

Session: 2020-2021 (Even Semester)

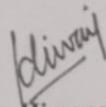
Semester IV

Action Taken Report on Student Feedback-I

The department has conducted the Student Feedback- I in the month of April for the MBA Semester IV students. The responses from students have been scrutinized and summarized using online tool-Google form. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed below.

- It is found that all three courses as listed in overall feedback analysis have secured **very good feedback** i.e. above 75%.
- The feedback is shown to Course In-charge and discussed by the Head of Department.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.


Dr. Himanshu Tiwari
(Head of Department)



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Analysis Report

Student Feedback-I Analysis Session 2020-2021 (Even) Semester IV

Sr. no.	Sem.	Total no. of students participated in feedback	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	41	Managing Banks & Financial Institutions (FM-IV)	Prof. Yogesh Dhoke	85.12	Excellent
2		48	Retail Sales Management & Services Marketing (MM-IV)	Prof. Nikhil Bangde	85.71	Excellent
3		31	Team Dynamics (HRM-IV)	Prof. Komal Sharma	85.10	Excellent

Excellent	85-100 %
Very Good	70-85%
Good	55-70%
Average	40-55%
Poor	<40%

Prof. Komal Sharma
(Feedback In-Charge)

Dr. Himanshu Tiwari
(Head of Department)



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Student Feedback-II



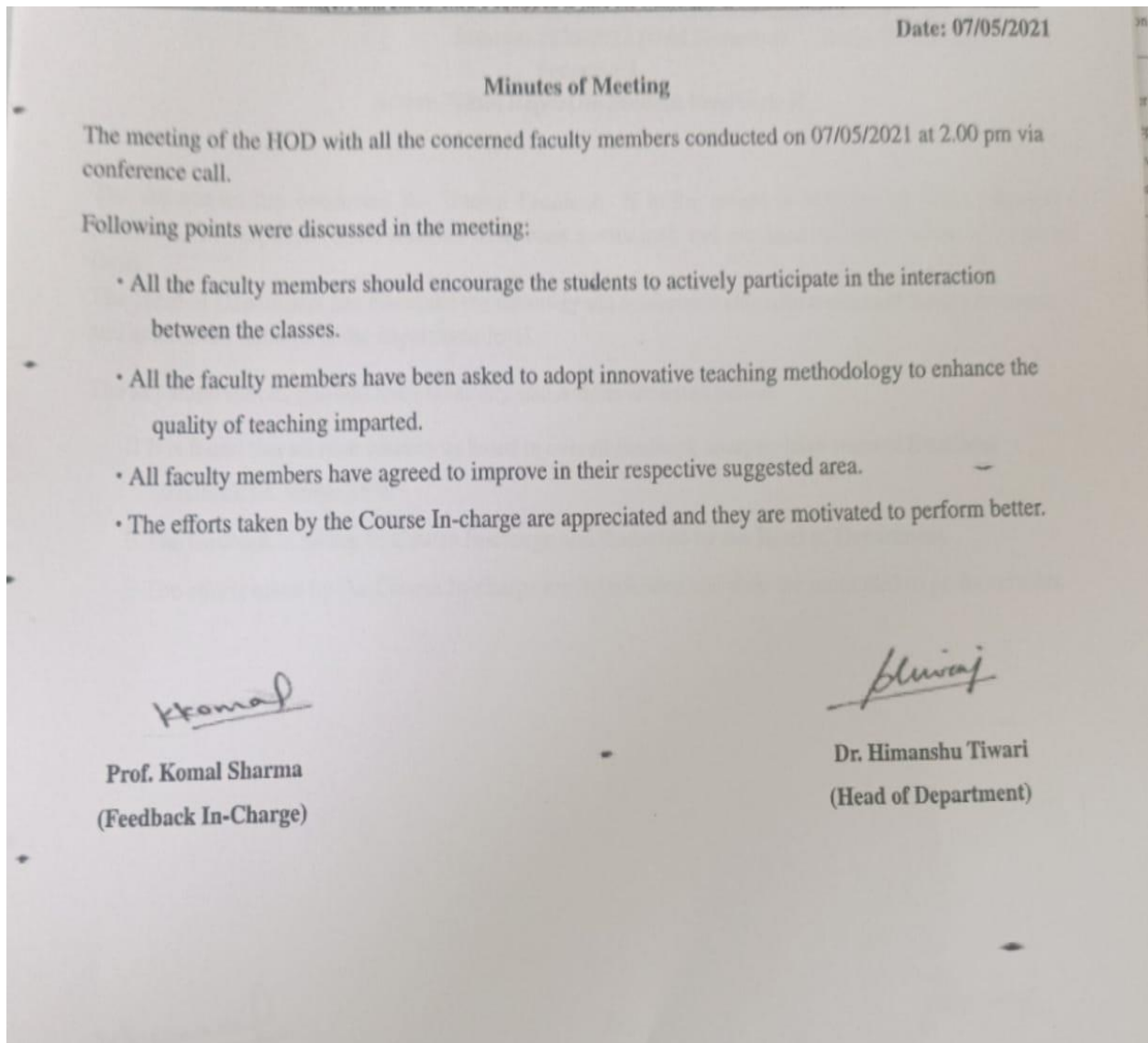
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Semester-I

Minutes of Meeting





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Action Taken Report

Student Feedback-I Analysis
Session 2020-2021 (Even)
Semester IV

Sr. no.	Sem.	Total no. of students participated in feedback	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	I	45	Financial Accounting	Prof. Yogesh Dhoke	85.12	Excellent
2						
3						
4			Business Economics	Prof. Komal Sharma	85.71	Excellent
5						
6						
7			Employability Skill Enhancement-I	Prof. Nikhil Bangde	85.10	Excellent
8						
9						

Excellent	85-100 %
Very Good	70-85%
Good	55-70%
Average	40-55%
Poor	<40%

Prof. Komal Sharma
(Feedback In-Charge)

Dr. Himanshu Tiwari
(Head of Department)



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Analysis Report

Student Feedback-I Analysis
Session 2020-2021 (Odd)
Semester I

Sr. no.	Sem.	Total no. of students participated in feedback	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	I	45	Business Ethics	Dr. Sapna Ghutke	94	Excellent
2			Financial Accounting	Prof. Yogesh Dhoke	94	Excellent
3			Business Law	Prof. Sandeep Pali	91	Excellent
4			Business Economics	Prof. Komal Sharma	94	Excellent
5			Business Statistics	Prof. Hemraj Kawadkar	96	Excellent
6			Financial Management-I	Dr. Himanshu Tiwari	94	Excellent
7			Human Resource Management-I	Dr. Sapna Ghutke	94	Excellent
8			Marketing Management-I	Prof. Sandeep Pali	92	Excellent
9			Employability Skill Enhancement-I	Prof. Nikhil Bangde	95	Excellent

Excellent	85-100 %
Very Good	70-85%
Good	55-70%
Average	40-55%
Poor	<40%

Komal

Prof. Komal Sharma
(Feedback In-Charge)

Himanshu

Dr. Himanshu Tiwari
(Head of Department)



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Semester-IV
Minutes of Meeting

Date: 01/05/2021

Minutes of Meeting

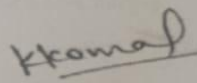
The meeting of the HOD with all the concerned faculty members conducted on 01/05/2021 at 2.00 pm via conference call.

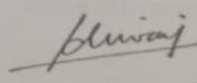
Following points were discussed in the meeting:

- All the faculty members should encourage the students to actively participate in the interaction between the classes.
- All the faculty members have been asked to adopt innovative teaching methodology to enhance the quality of teaching imparted.
- All faculty members have agreed to improve in their respective suggested area.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No	Name of Faculty	Designation
1.	Dr. Himanshu Tiwari	Head of Department
2.	Dr. Yogesh Dhoke	Assistant Professor
3.	Prof. Nikhil Bangde	Assistant Professor
4.	Prof. Komal Sharma	Assistant Professor


Prof. Komal Sharma
(Feedback In-Charge)


Dr. Himanshu Tiwari
(Head of Department)



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Action Taken Report

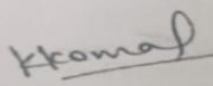
Session: 2020-2021 (Even Semester) Date: 01/05/2021
Semester IV
Action Taken Report on Student Feedback-II

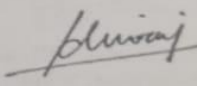
The department has conducted the Student Feedback- II in the month of April for the MBA Semester IV students. The responses from students have been scrutinized and summarized using online tool-Google form.

The Head of Department has discussed the summary via conference call with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed below.

- It is found that all three courses as listed in overall feedback analysis have secured very good feedback i.e. above 80%.
- The feedback is shown to Course In-charge and discussed by the Head of Department.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.


Prof. Komal Sharma
(Feedback In-Charge)


Dr. Himanshu Tiwari
(Head of Department)

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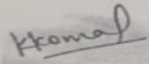
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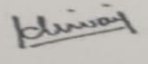
Analysis Report

Student Feedback-II Analysis
Session 2020-2021 (Even)
Semester IV

Sr. no.	Sem.	Total no. of students participated in feedback	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	36	Managing Banks & Financial Institutions (FM-IV)	Dr. Yogesh Dhoke	88.33	Excellent
2		43	Retail Sales Management & Services Marketing (MM-IV)	Prof. Nikhil Bangde	84.19	Excellent
3		27	Team Dynamics (HRM-IV)	Prof. Komal Sharma	86.67	Excellent

Excellent	85-100 %
Very Good	70-85%
Good	55-70%
Average	40-55%
Poor	<40%


Prof. Komal Sharma
(Feedback In-Charge)


Dr. Himanshu Tiwari
(Head of Department)



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**Consolidated Report on student
Feedback I & II**



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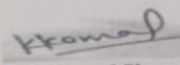
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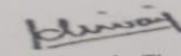
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Student Feedback-I & II Analysis Session 2020-2021 Semester I & Semester IV

Sr. no.	Sem.	Course	Course In-charge	Overall Course Feedback-I (%)	Overall Course Feedback-II (%)	Average	Remark
1	I	Business Ethics	Dr. Sapna Ghutke	94	89.88	91.94	Excellent
2		Financial Accounting	Dr. Yogesh Dhoke	94	87.72	90.86	Excellent
3		Business Law	Prof. Sandeep Pali	91	90.32	90.66	Excellent
4		Business Economics	Prof. Komal Sharma	94	89.36	91.68	Excellent
5		Business Statistics	Prof. Hemraj Kawadkar	96	92.04	94.02	Excellent
6		Financial Management-I	Dr. Himanshu Tiwari	94	92.72	93.36	Excellent
7		Human Resource Management-I	Dr. Sapna Ghutke	94	89.96	91.98	Excellent
8		Marketing Management-I	Prof. Sandeep Pali	92	90.56	91.28	Excellent
9		Employability Skill Enhancement-I	Prof. Nikhil Bangde	95	91.04	93.02	Excellent
10	IV	Managing Banks & Financial Institutions (FM-IV)	Dr. Yogesh Dhoke	85.12	88.33	86.73	Excellent
11		Retail Sales Management & Services Marketing (MM-IV)	Prof. Nikhil Bangde	85.71	84.19	84.95	Excellent
12		Team Dynamics (HRM-IV)	Prof. Komal Sharma	85.10	86.67	85.89	Excellent

Excellent	85-100 %
Very Good	70-85%
Good	55-70%
Average	40-55%
Poor	<40%


Prof. Komal Sharma
(Feedback In-Charge)


Dr. Himanshu Tiwari
(Head of Department)



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Student Satisfaction Survey



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Semester-I
Minutes of Meeting

12/05/2021

Minutes of Meeting

The meeting of the HOD with all the faculty members conducted on 12/05/2021 at 1.30 pm via conference call.

Following points were discussed in the meeting:

- Student Satisfaction Survey received from Semester-I students.
- The students were satisfied with overall Teaching-Learning process.
- The students were also satisfied with the Institutional facilities & Support provided to them.

The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Designation	Signature
1	Dr. Himanshu Tiwari	Head of Department	
2	Dr. Sapna Ghutke	Asst. Professor	
3	Dr. Yogesh Dhoke	Asst. Professor	
4	Prof. Nikhil Bangde	Asst. Professor	
5	Prof. Hemraj Kawadkar	Asst. Professor	
6	Prof. Komal Sharma	Asst. Professor	
7	Prof. Sandeep Pali	Asst. Professor	



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Action Taken Report

Date: 31/05/2021

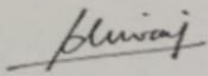
Session: 2020-2021
Semester I

Action Taken Report on Student Satisfaction Survey

The department has conducted the Student Satisfaction Survey in the month of May for the MBA Semester I students. The responses from students have been analyzed using online tool-Google form. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed as follows.

- Some of the students need more assignments from faculty members to improve their performance.
- Students need more online quiz competition for improving their knowledge & skills.
- Course content of every course was delivered in proper manner.
- All the points are discussed with faculty members & the needed action has been planned for the next Semester.


Dr. Himanshu Tiwari
(Head of Department)



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Analysis Report

Student Satisfaction Survey Semester-I (2020-2021)		
Part A: Teaching Learning Process		
Sr. No.	Question	Result (in %)
1	How much of the syllabus was covered in the class?	91.5
2	How well did the teachers prepare for the classes?	86
3	How well were the teachers able to communicate?	94
4	The teacher's approach to teaching can best be described as	83
5	Fairness of the internal evaluation process by the teachers.	88.5
6	Was your performance in assignments discussed with you?	88
7	The institute takes active interest in promoting internship, field visit opportunities for students.	87
8	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth	83.5
9	The institution provides multiple opportunities to learn and grow.	86
10	Teachers inform you about your expected competencies, course outcomes and program outcomes and review the course syllabus in the class.	91.5
11	Your mentor does a necessary follow-up with an assigned task to you.	88.5
12	The teachers illustrate the concepts through examples and applications.	90.5
13	The teachers identify your strengths and encourage you with providing right level of challenges.	87
14	Teachers are able to identify your weaknesses and help you to overcome them.	85
15	The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.	91.5
16	The institute/ teachers use student centric methods, such as Practical learning, participative learning and problem solving methodologies for enhancing learning experiences.	89
17	Teachers encourage you to participate in extracurricular activities.	87.5
18	Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.	90.5
19	What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching?	90
20	The overall quality of teaching-learning process in your institute is very good.	86.5
Overall Percentage (%)		88.25%



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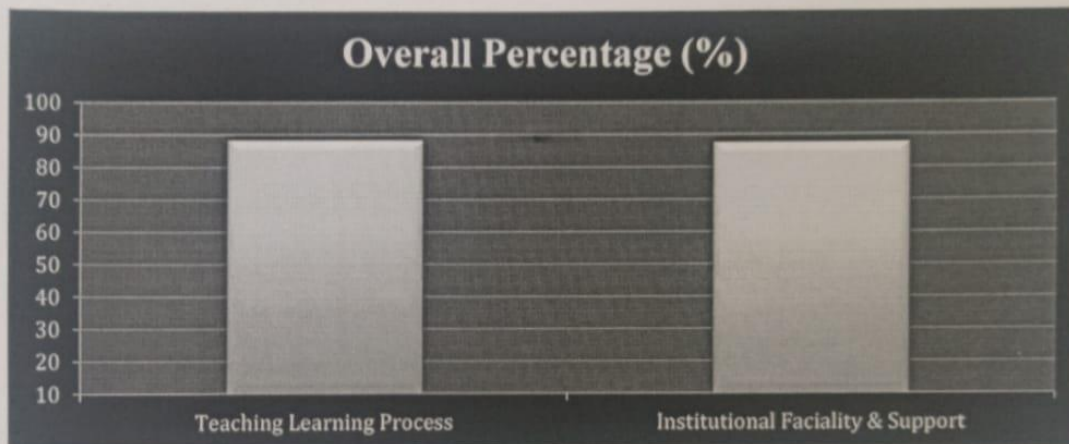
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Part- B: Institutional Facilities & Support

Sr. No.	Question	Result (in %)
1	Availability of learning resources (PPTs, pdfs, notes, contents etc.)	90.4
2	Mechanism and approach to provide exposure to external world through Guest Lectures, Expert Talks etc.	90.8
3	IT connectivity with Faculties during online classes.	86.4
4	Overall approach and commitment of the Department towards providing quality Technical and Professional Education.	87.2
5	Mechanism and approach to deal with students/parents grievances.	86
6	Students Guidance and mentoring facilities.	87.2
7	Use of modern tools and methods.	85.2
Overall Percentage (%)		87.6%





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Semester-IV
Minutes of Meeting

31/05/2021

Minutes of Meeting

The meeting of the HOD with all the faculty members conducted on 31/05/2021 at 1.30 pm via conference call.

Following points were discussed in the meeting:

- Student Satisfaction Survey received from Semester-IV students.
- The students were satisfied with overall Teaching-Learning process.
- The students were also satisfied with the Institutional facilities & Support provided to them.

The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Designation	Signature
1	Dr. Himanshu Tiwari	Head of Department	
2	Dr. Sapna Ghutke	Asst. Professor	
3	Dr. Yogesh Dhoke	Asst. Professor	
4	Prof. Nikhil Bangde	Asst. Professor	
5	Prof. Hemraj Kawadkar	Asst. Professor	
6	Prof. Komal Sharma	Asst. Professor	
7	Prof. Sandeep Pali	Asst. Professor	

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Action Taken Report

Date: 12/05/2021

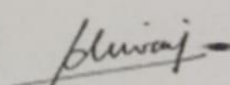
Session: 2020-2021
Semester IV

Action Taken Report on Student Satisfaction Survey

The department has conducted the Student Satisfaction Survey in the month of May for the MBA Semester IV students. The responses from students have been analyzed using online tool-Google form. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed as follows.

- Some of the students need more assignments from faculty members to improve their performance.
- Students need more online quiz competition for improving their knowledge & skills.
- Course content of every course was delivered in proper manner.
- All the points are discussed with faculty members & the needed action has been planned for the next Semester.


Dr. Himanshu Tiwari
(Head of Department)



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Analysis Report

Student Satisfaction Survey Semester-IV (2020-2021)

Part A: Teaching Learning Process

Sr. No.	Question	Result (in %)
1	How much of the syllabus was covered in the class?	81.63
2	How well did the teachers prepare for the classes?	78.06
3	How well were the teachers able to communicate?	80.61
4	The teacher's approach to teaching can best be described as	75.00
5	Fairness of the internal evaluation process by the teachers.	74.49
6	Was your performance in assignments discussed with you?	70.41
7	The institute takes active interest in promoting internship, field visit opportunities for students.	66.84
8	The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth	68.88
9	The institution provides multiple opportunities to learn and grow.	68.88
10	Teachers inform you about your expected competencies, course outcomes and program outcomes and review the course syllabus in the class.	78.06
11	Your mentor does a necessary follow-up with an assigned task to you.	69.90
12	The teachers illustrate the concepts through examples and applications.	78.06
13	The teachers identify your strengths and encourage you with providing right level of challenges.	72.45
14	Teachers are able to identify your weaknesses and help you to overcome them.	73.98
15	The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.	72.96
16	The institute/ teachers use student centric methods, such as Practical learning, participative learning and problem solving methodologies for enhancing learning experiences.	68.88
17	Teachers encourage you to participate in extracurricular activities.	70.92
18	Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.	70.41
19	What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching?	78.06
20	The overall quality of teaching-learning process in your institute is very good.	71.94
Overall Percentage (%)		73.52%



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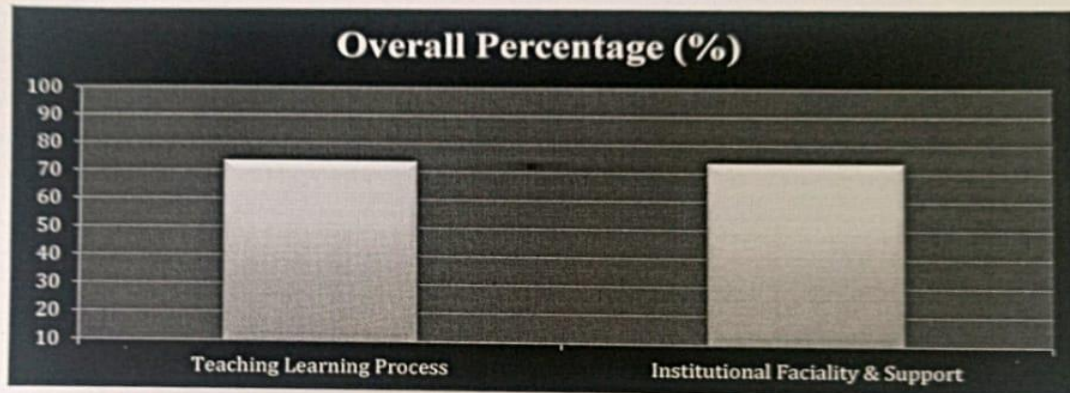
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Part- B: Institutional Facilities & Support

Sr. No.	Question	Result (in %)
1	Availability of learning resources (PPTs, pdfs, notes, contents etc.)	81.22
2	Mechanism and approach to provide exposure to external world through Guest Lectures, Expert Talks etc.	73.88
3	IT connectivity with Faculties during online classes.	73.47
4	Overall approach and commitment of the Department towards providing quality Technical and Professional Education.	72.65
5	Mechanism and approach to deal with students/parents grievances.	70.20
6	Students Guidance and mentoring facilities.	70.20
7	Use of modern tools and methods.	74.29
Overall Percentage (%)		73.70%





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Course End Survey



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Semester-I
Minutes of Meeting

Minutes of Meeting 01/06/2021

The meeting of Head of Department with faculty members conducted on 01/06/2021 at 4:00 pm.
The following points were discussed in the meeting

- The Course End Survey of MBA Semester I students with faculty members.
- In the year 2020-2021, Course End Survey shows that all most all the courses content was delivered in proper manner.
- Faculty should pay attention on CO Attainment through continuous Class Test.
- The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Designation	Signature
1	Dr. Himanshu Tiwari	Head of Department	
2	Dr. Sapna Ghutke	Asst. Professor	
3	Dr. Yogesh Dhoke	Asst. Professor	
4	Prof. Nikhil Bangde	Asst. Professor	
5	Prof. Hemraj Kawadkar	Asst. Professor	
6	Prof. Komal Sharma	Asst. Professor	
7	Prof. Sandeep Pali	Asst. Professor	

Prof. Komal Sharma
(Feedback In-Charge)

Dr. Himanshu Tiwari
(Head of Department)



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Action Taken Report

Date: 01/06/2021

Session: 2020-2021
Semester I

Action Taken Report on Course End Survey

The department has conducted the Course End Survey in the month of May for the MBA Semester I students. The responses from students have been analysed using online tool-Google form. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed as follows.

- It is found that out of the nine courses as listed in Course End Survey consolidated chart all course's CO attainment percentage is above 70% which is good.
- Course content of every course was delivered in proper manner.
- The feedback is shown to Course In-charge and discussed by the Head of Department.
- The efforts taken by the Course In-charge are appreciated and they are asked to perform better.

Dr. Himanshu Tiwari
(Head of Department)



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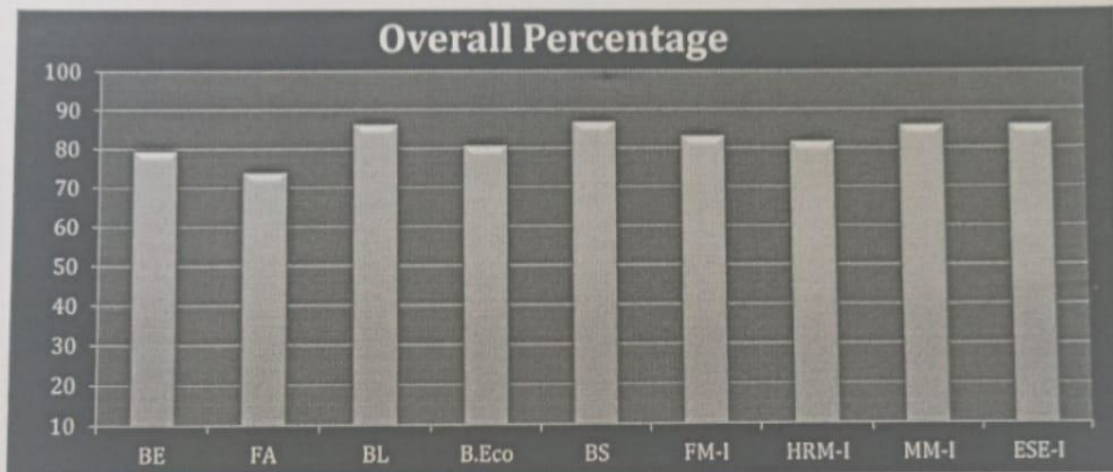
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Analysis Report

Course End Survey Overall Analysis

Sr. No.	Course	Course In-charge	Overall Percentage
1.	Business Ethics	Dr. Sapna Ghutke & Prof. Nikhil Bangde	79.33
2.	Financial Accounting	Dr. Yogesh Dhoke	73.73
3.	Business Law	Prof. Sandeep Pali	86.07
4.	Business Economics	Prof. Komal Sharma	80.53
5.	Business Statistics	Prof. Hemraj Kawadkar	86.73
6.	Financial Management-I	Dr. Himanshu Tiwari	83.07
7.	Human Resource Management-I	Dr. Sapna Ghutke & Prof. Komal Sharma	81.67
8.	Marketing Management-I	Prof. Sandeep Pali	85.87
9.	Employability Skill Enhancement-I	Prof. Nikhil Bangde	85.93



Komal

Prof. Komal Sharma
(Feedback In-Charge)

Himanshu

Dr. Himanshu Tiwari
(Head of Department)



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Semester-IV

Minutes of Meeting

Minutes of Meeting

15/05/2021

The meeting of Head of Department with faculty members conducted on 15/05/2021 at 2.30 pm through conference call.

The following points were discussed in the meeting

- The Course Exit feedback of the overall department received from MBA Semester IV students with faculty member.
- In the year 2020-2021, Course Exit Feedback show that the all most subject delivered in proper manner; however the faculty needs to be improved in their respective subject content.
- Weekly time-table was made and implemented for slow learners and average performers in all the courses.
- Faculty should pay attention on CO Attainment through continuous Class Test.
- The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Signature
1	Dr. Himanshu Tiwari	
2	Dr. Yogesh Dhoke	
3	Prof. Nikhil Bangde	
4	Prof. Komal Sharma	

Prof. Komal Sharma
(Feedback In-Charge)

Dr. Himanshu Tiwari
(Head of Department)



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Action Taken Report

Date: 15/05/2021

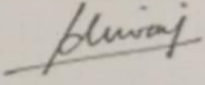
Session: 2020-2021
Semester IV

Action Taken Report on Course End Survey

The department has conducted the Course End Survey in the month of May for the MBA Semester IV students. The responses from students have been analysed using online tool-Google form. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from summary and actions are listed as follows.

- It is found that out of the **three courses** as listed in Course End Survey consolidated chart all course's CO attainment percentage is above 70% which is good.
- Course content of every course was delivered in proper manner.
- The feedback is shown to Course In-charge and discussed by the Head of Department.
- The efforts taken by the Course In-charge are appreciated and they are asked to perform better.


Dr. Himanshu Tiwari
(Head of Department)



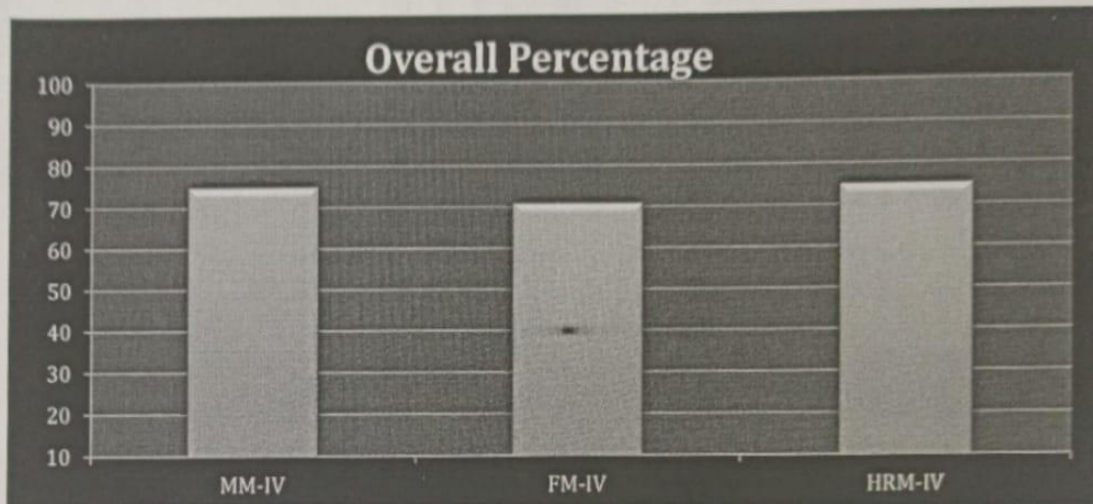
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Analysis Report

**Course End Survey
Overall Analysis**

Sr. No.	Course	Course In-charge	Overall Percentage
1	Retail Sales Management And Services Marketing (MM-IV)	Prof. Nikhil Bangde	74.92 %
2	Managing Banks And Financial Institutions (FM-IV)	Dr. Yogesh Dhoke	70.84 %
3	Team Dynamics (HRM-IV)	Prof. Komal Sharma	74.97 %



Komal

Prof. Komal Sharma
(Feedback In-Charge)

Himanshu

Dr. Himanshu Tiwari
(Head of Department)



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Program Exit Feedback



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Semester-IV
Minutes of Meeting

Minutes of Meeting 15/05/2021

The meeting of Head of Department with faculty members conducted on 15/05/2021 at 2.30 pm through conference call.

The following points were discussed in the meeting

- The Program Exit Feedback of the department received from MBA Semester IV students.
- In the year 2020-2021, Program Exit Feedback shows that all the PO's and PSO's covered in better manner; however the faculty needs to improve in their respective subject content.
- Faculty should be pay attention on PO and PSO attainment through continuous class test and assignment.
- The meeting was held in the presence of the following members:

Sr. No	Name of the Member	Signature
1	Dr. Himanshu Tiwari	
2	Dr. Yogesh Dhoke	
3	Prof. Nikhil Bangde	
4	Prof. Komal Sharma	

Prof. Komal Sharma
(Feedback In-Charge)

Dr. Himanshu Tiwari
(Head of Department)



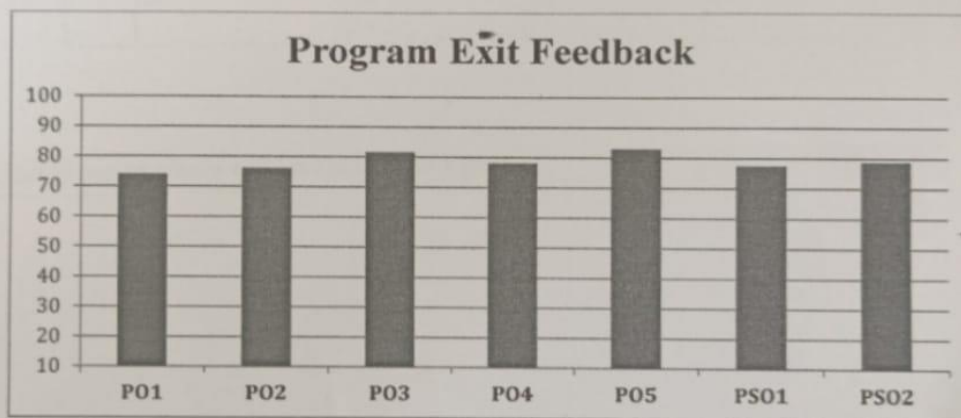
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Analysis Report

Program Exit Feedback Analysis
Semester-IV (2020-2021)

Sr. No.	Parameter's	Result (%)
1	Your ability to apply the knowledge of management theories and practices to solve business problems? (PO1)	74.15
2	Your capability towards analytical and critical thinking abilities for data-based decision making? (PO2)	76.19
3	Your ability to develop value-based leadership ability? (PO3)	81.63
4	Do you have confidence that you can understand, analyze and communicate global, legal and ethical aspects of business? (PO4)	78.23
5	Do you have confidence that you will be able to lead yourself and others in the achievement of organizational goals? (PO5)	82.99
6	Will you able to identify the key issues faced by a business and utilize qualitative and quantitative methods to solve it? (PSO1)	77.55
7	Will you be able to incorporate diversity and multicultural prospective while taking a business decisions? (PSO2)	78.91
Average		78.52%



Komal
Prof. Komal Sharma
(Feedback In-Charge)

Himanshu
Dr. Himanshu Tiwari
(Head of Department)



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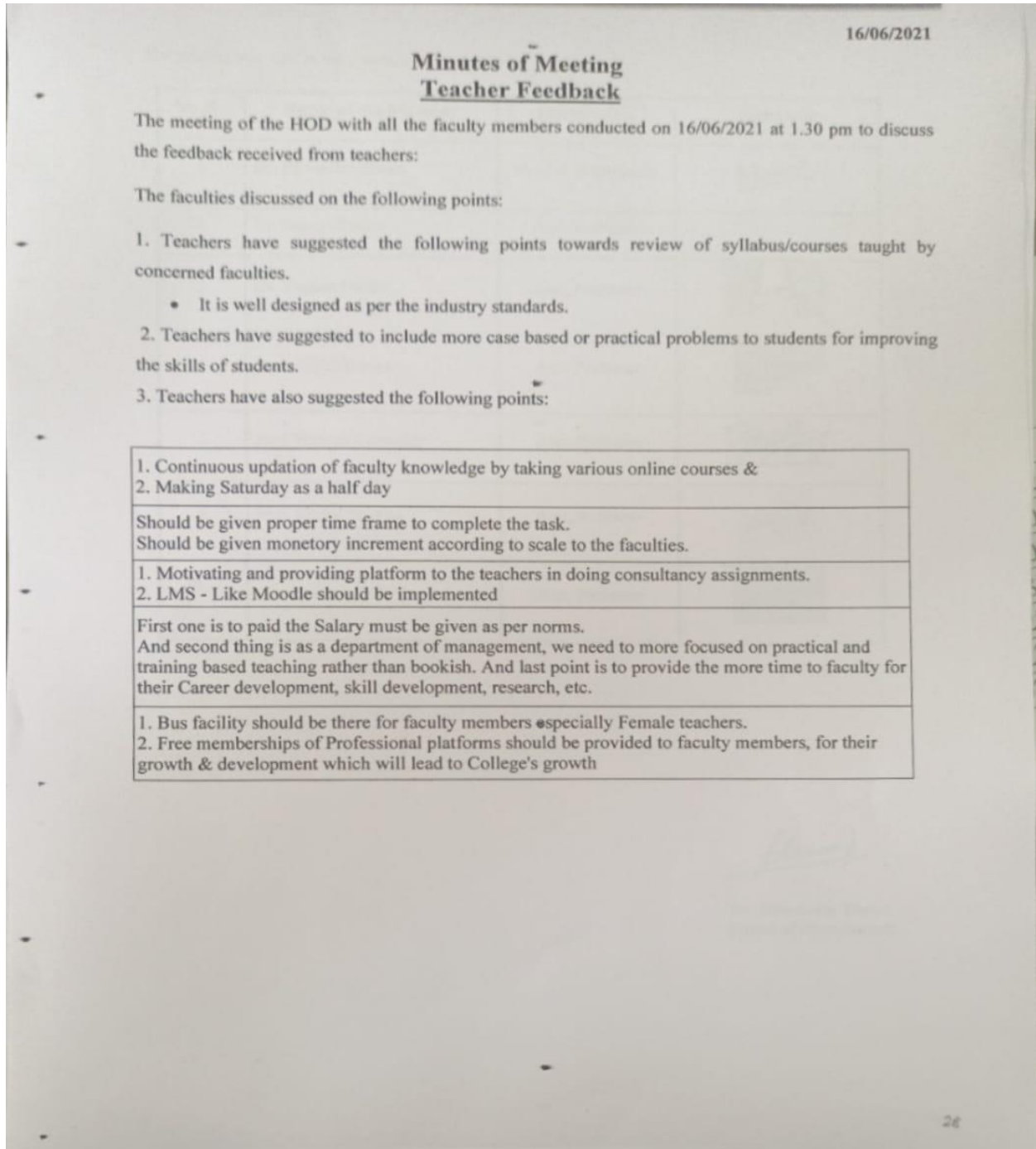
Teacher Feedback



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Minutes of Meeting





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The meeting was held in the presence of the following members:

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5	Prof. Hemraj Kawadkar	Asst. Professor	
6	Prof. Komal Sharma	Asst. Professor	
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Dr. Himanshu Tiwari
(Head of Department)



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Letter to Principal office

17/06/2021

To,
The Principal,
SBJITMR,
Nagpur

Subject: Teachers suggestions for Institution Support & Facilities

Respected Sir,

This is to state that the Teacher's feedback was conducted for the Teachers of Department of Management at the end of semester (2020-2021) and the following suggestions were received from them towards Institution Support & facilities.

Suggestions:

- Making Saturday as a half day.
- Bus facility should be there for faculty members especially Female teachers.
- Free memberships of Professional platforms should be provided to faculty members, for their growth & development which will lead to College's growth.

As the department of Management we need to focus majorly on skills development to cater regional industrial requirements.

The above suggestions require actions at Institutional level; hence it has been forwarded to your good office.

Himanshu
17.06.2021
Dr. Himanshu Tiwari
(Head of Department)