



**S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT
& RESEARCH, NAGPUR.**

(An Autonomous Institute, Affiliated to RTMNU, Nagpur)

DEPARTMENT OF BUSINESS MANAGEMENT

Vision: To become a premier business school recognized for its academic excellence, industrial exposure and research that leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world



Ref No: SBJITMR/DoM/2023-24/C/204

Date: 27/06/2024

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting scheduled on 28/06/2024 in HOD cabin at 1:00pm regarding to the **Student Feedback-II for Semester – IV.**

The agenda of the meeting will be as follows:

1. To discuss the Student Feedback-II received from MBA Semester – IV students.
2. Any other point with the permission of the chair.

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.

Cc: - All faculty members – MBA Department.



Date: 27/06/2024

**Session: 2023-2024 (EVEN Semester)
Semester – IV
Action Taken Report on Student Feedback – II**

The department has conducted the **Student Feedback – II** in the month of June-2024 for MBA Semester IV students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming session.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 27/06/2024

**Minutes of Meeting (Sem. – IV)
Student Feedback – II**

The meeting of the HoD with all the faculty members conducted on 28/06/2024 at 1:00pm.

Following points were discussed in the meeting:

- The feedback is shown to the course in-charge and discussed by the Head of Department.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Varun Dubey	Asst. Professor	
5.	Prof. Suziya Khan	Asst. Professor	
6.	Prof. Aditya Talankar	Asst. Professor	
7.	Prof. Ashish Dakhane	Asst. Professor	
8.	Prof. Ankit Kohli	Asst. Professor	
9.	Prof. Shubham Zalke	Asst. Professor	
10.	Prof Siddharth Dongare	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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Date: 27/06/2024

**Student Feedback-II Analysis
Session: 2023-2024 (EVEN)
Semester – IV**

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	Financial Market and Services (FM- IV) MBS104	Prof Siddharth Dongare	60.88	Good
2		Strategic Financial Management (FM- V) MBS105	Prof Hemraj Kawadkar	59.55	Good
3		Consumer Buying Behaviour (MM- IV) MBS204	Prof. Ankit Kohli	66.67	Good
4		Integrated Marketing Communication & Advertising Management (MM- V) MBS205	Prof. Varun Dubey	68.35	Good
5		International Human Resource Management (HRM- IV) MBS304	Dr. Sunita Gujar	69.25	Good
6		Strategic Human Resource Management (HRM- V) MBS305	Prof. Suziya Khan	67.58	Good
7		Quality Management (OM-IV) MBS404	Prof. Ashish Dakhane	72.65	Very Good
8		Production and Materials Management (OM-V) MBS405	Prof. Shubham Zalke	79.92	Very Good
9		Data Analytics Using R (BA- IV) MBS606	Prof. Aditya Talankar	58.65	Good
10		Power BI for Managers (BA- V) MBS608	Prof. Aditya Talankar	56.07	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%

Dr. Shrikrishna Dhale
 Head of Department



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Ref No: SBJITMR/DoM/2023-24/C/191

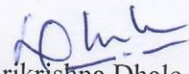
Date: 15/05/2024

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting scheduled on 16/05/2024 in HOD cabin at 1:00pm regarding to the **Student Feedback-I for Semester – IV**.

The agenda of the meeting will be as follows:

1. To discuss the Student Feedback-I received from MBA Semester – IV students.
2. Any other point with the permission of the chair.


Dr. Shrikrishna Dhale
(Head of Department)

HOD
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.

Cc: - All faculty members – MBA Department.



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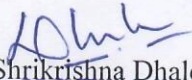
Date: 17/05/2024

**Session: 2023-2024 (EVEN Semester)
Semester – IV
Action Taken Report on Student Feedback – I**

The department has conducted the **Student Feedback – I** in the month of May-2024 for MBA Semester IV students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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Date: 17/05/2024

**Minutes of Meeting (Sem. – IV)
Student Feedback – I**

The meeting of the HoD with all the faculty members conducted on 16/03/2024 at 4:30pm.

Following points were discussed in the meeting:

- The feedback is shown to the course in-charge and discussed by the Head of Department.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Prof Siddharth Dongare	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Ankit Kohli	Asst. Professor	
5.	Prof. Varun Dubey	Asst. Professor	
6.	Dr. Sunita Gujar	Asst. Professor	
7.	Prof. Suziya Khan	Asst. Professor	
8.	Prof. Ashish Dakhane	Asst. Professor	
9.	Prof. Shubham Zalke	Asst. Professor	
10.	Prof. Aditya Talankar	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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Date: 16/05/2024

**Student Feedback-I Analysis
Session: 2023-2024 (EVEN)
Semester – IV**

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	Financial Market and Services (FM- IV) MBS104	Prof Siddharth Dongare	60.70	Good
2		Strategic Financial Management (FM- V) MBS105	Prof Hemraj Kawadkar	56.36	Good
3		Consumer Buying Behaviour (MM- IV) MBS204	Prof. Ankit Kohli	64.47	Good
4		Integrated Marketing Communication & Advertising Management (MM- V) MBS205	Prof. Varun Dubey	69.02	Good
5		International Human Resource Management (HRM- IV) MBS304	Dr. Sunita Gujar	62.73	Good
6		Strategic Human Resource Management (HRM- V) MBS305	Prof. Suziya Khan	58.05	Good
7		Quality Management (OM-IV) MBS404	Prof. Ashish Dakhane	73.33	Very Good
8		Production and Materials Management (OM-V) MBS405	Prof. Shubham Zalke	76.97	Very Good
9		Data Analytics Using R (BA- IV) MBS606	Prof. Aditya Talankar	60.67	Good
10		Power BI for Managers (BA- V) MBS608	Prof. Aditya Talankar	60.90	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%

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Ref No: SBJITMR/DoM/2023-24/C/185

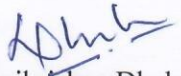
Date: 02/05/2024

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting scheduled on 03/05/2024 in HOD cabin at 1:00pm regarding to the **Student Feedback-II for Semester – II**.

The agenda of the meeting will be as follows:

1. To discuss the Student Feedback-II received from MBA Semester – II students.
2. Any other point with the permission of the chair.


Dr. Shrikrishna Dhale
(Head of Department)

HOD
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.

Cc: - All faculty members – MBA Department.



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Date: 3/05/2024

**Session: 2023-2024 (EVEN Semester)
Semester – II
Action Taken Report on Student Feedback – II**

The department has conducted the **Student Feedback – II** in the month of May-2024 for MBA Semester II students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i.e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HOD has instructed that the areas identified in the student feedback – II must be taken care in the coming session.
- Based on the Students Satisfaction Survey the HOD has conveyed CMA faculty that his teaching is good but need to develop good rapport with the students.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 03/05/2024

**Minutes of Meeting (Sem. – II)
Student Feedback – II**

The meeting of the HoD with all the faculty members conducted on 3/05/2024 at 1:00pm.

Following points were discussed in the meeting:

- The feedback is shown to the course in-charge and discussed by the Head of Department.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- Based on the Students Satisfaction Survey the HOD has conveyed CMA faculty that his teaching is good but need to develop good rapport with the students.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof Varun Dubey	Asst. Professor	
5.	Prof. Swati Goyal	Asst. Professor	
6.	Prof. Suziya Khan	Asst. Professor	
7.	Prof. Tanu Gautam	Asst. Professor	
8.	Prof. Ankit Kohli	Asst. Professor	
9.	Prof. Ashish Dakhane	Asst. Professor	
10.	Prof. Shubham Zalke	Asst. Professor	
11.	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management



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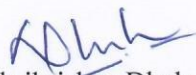


Date: 03-05-2024

Student Satisfaction Survey Session: 2023-2024 (EVEN) Semester – II

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	II	Strategic Management	Prof. Ashish Dakhane	72.68	Very Good
2		Research Methodology	Dr. Sunita Gujar	74.24	Very Good
3		Project Management	Prof. Swati Goyal	72.91	Very Good
4		Financial Management	Prof Hemraj Kawadkar	81.63	Very Good
5		Human Resource Management	Prof. Suziya Khan	77.74	Very Good
6		Marketing Management	Prof Varun Dubey	79.09	Very Good
7		Leadership and Team Effectiveness	Prof. Shubham Zalke	77.50	Very Good
8		Cost and Management Accounting	Prof. Siddharth Dongre	59.10	Good
9		Employability Skill Enhancement-II	Prof. Ankit Kohli	72.17	Very Good
10		Business Ethics	Prof. Tanu Gautam	67.13	Good
11		Entrepreneurship and Innovation	Prof. Tanu Gautam	71.39	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
Head of Department
Department of Management
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Ref No: SBJITMR/DoM/2023-24/C/166

Date: 14/03/2024

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting on 14/03/2024 scheduled at HOD cabin at 4:30 pm in regard to Student Feedback-I of Sem. II.

The agenda of the meeting will be as follows:

1. To discuss the academic feedback received from MBA Semester – II students.
2. To discuss individual faculty feedback with faculty member.
3. Any other point with the permission of the chair.

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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Cc: All faculty members-MBA Department



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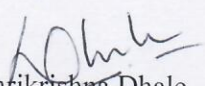
Date: 14/03/2024

**Session: 2023-2024 (EVEN Semester)
Semester – II
Action Taken Report on Student Feedback – I**

The department has conducted the **Student Feedback – I** in the month of March-2024 for MBA Semester II students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- Considering the Feedback-I regarding BE and CMA respective faculty members are asked to improve their lecture delivery.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 14/03/2024

**Minutes of Meeting (Sem. – II)
Student Feedback – I**

The meeting of the HoD with all the faculty members conducted on 14/03/2024 at 4:30pm.

Following points were discussed in the meeting:

- The feedback is shown to the course in-charge and discussed by the Head of Department.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The subject faculty of BE and CMA are asked to improve the delivery of the lectures for the remaining session.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof Varun Dubey	Asst. Professor	
5.	Prof. Swati Goyal	Asst. Professor	
6.	Prof. Suziya Khan	Asst. Professor	
7.	Prof. Tanu Gautam	Asst. Professor	
8.	Prof. Ankit Kohli	Asst. Professor	
9.	Prof. Ashish Dakhane	Asst. Professor	
10.	Prof. Shubham Zalke	Asst. Professor	
11.	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
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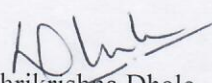
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Date: 14/03/2024

Student Feedback-I Analysis
Session: 2023-2024 (EVEN)
Semester – II

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	II	Strategic Management	Prof. Ashish Dakhane	73.59	Very Good
2		Research Methodology	Dr. Sunita Gujar	74.44	Very Good
3		Project Management	Prof. Swati Goyal	72.52	Good
4		Financial Management	Prof Hemraj Kawadkar	83.98	Very Good
5		Human Resource Management	Prof. Suziya Khan	79.20	Very Good
6		Marketing Management	Prof Varun Dubey	82.07	Very Good
7		Leadership and Team Effectiveness	Prof. Shubham Zalke	78.30	Very Good
8		Cost and Management Accounting	Prof. Siddharth Dongre	60.41	Good
9		Employability Skill Enhancement-II	Prof. Ankit Kohli	72.73	Very Good
10		Business Ethics	Prof. Tanu Gautam	69.18	Good
11		Entrepreneurship and Innovation	Prof. Tanu Gautam	70.49	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


 Dr. Shrikrishna Dhale
 Head of Department
 Department of Management
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Ref No: SBJITMR/DoM/20232-24/C/148

Date: 20/01/2024

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting scheduled on 23/01/2024 at HOD cabin at 1:00pm in regard to **Student Feedback-II for Semester III**.

The agenda of the meeting will be as follows:

1. To discuss the Course End Survey and Student Feedback-II received from MBA Semester – III students.
2. Any other point with the permission of the chair.


Dr. Shrikrishna Dhale
(Head of Department)

HOD
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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Cc: - All faculty members – MBA Department.



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Date: 23-01-2024

Session: 2023-2024 (ODD Semester)

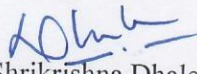
Semester – III

Action Taken Report on Student Feedback – II

The department has conducted the **Student Feedback – II** in the month of January-2024 for **MBA Semester III** students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The faculty who have received below 70% are asked to improve their feedback in upcoming semester.
- The subject faculty of HRM and BA are asked to put more efforts to improve their feedback.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NAGPUR.

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DEPARTMENT OF BUSINESS MANAGEMENT

Vision: To become a premier business school recognized for its academic excellence, industrial exposure and research that leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world



Date: 23-01-2024

Minutes of Meeting Student Feedback-II (Sem. - III)

The meeting of the HoD with all the faculty members conducted on 23/01/2024 at 1:00pm.

Following points were discussed in the meeting:

- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The faculty who have received below 70% are asked to improve their feedback in upcoming semester.
- The subject faulty of HRM and BA are asked to put more efforts to improve their feedback.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	HOD	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Aditya Talankar	Asst. Professor	
5.	Prof. Swati Goyal	Asst. Professor	
6.	Prof. Tanu Gautam	Asst. Professor	
7.	Prof. Ankit Kohli	Asst. Professor	
8.	Prof. Suziya Khan	Asst. Professor	
9.	Prof Ashish Dakhane	Asst. Professor	
10.	Prof. Shubham Zalke	Asst. Professor	
11.	Prof. Varun Dubey	Asst. Professor	
12.	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)

HOD
Department of Management
S. B. Jain Institute of Technology, Management & Research, Nagpur



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Date: 23-01-2024

Student Feedback-II Analysis Session: 2023-2024 (ODD Semester) Semester – III

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	III	Derivatives & Risk Management (FM- I)	Prof Hemraj Kawadkar	71.30	Very Good
2		Security Analysis & Portfolio Management (FM- II)	Prof. Siddharth Dongre	67.17	Good
3		Bank Management (FM- III)	Prof Ashish Dakhane	63.44	Good
4		Sales and Distribution Management (MM- I)	Prof. Ankit Kohli	68.34	Good
5		Digital and Social Media Marketing (MM- II)	Prof.Varun Dubey	76.56	Very Good
6		Retail Management (MM- III)	Prof. Shubham Zalke	72.24	Very Good
7		Learning and Development (HRM- I)	Dr. Sunita Gujar	64.27	Good
8		Human Resource Analytics (HRM- II)	Prof. Tanu Gautam	61.24	Good
9		Industrial Relations and Labour Law (HRM- III)	Prof. Suziya Khan	63.44	Good
10		Supply Chain Management (OM-I)	Prof. Swati Goyal	79.48	Very Good
11		Logistics Management (OM-II)	Prof. Swati Goyal	77.06	Very Good
12		Service Operations (OM-III)	Prof. Shubham Zalke	73.16	Very Good
13		Foundation of Business Analytics (BA- I)	Prof. Aditya Talankar	63.13	Good
14		Data Mining for Business (BA- II)	Prof. Aditya Talankar	61.15	Good
15		Data Analysis using Python (BA- III)	Prof. Aditya Talankar	61.75	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale



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Ref No: SBJITMR/DoM/2023-24/C/133

Date: 23/12/2023

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting on 26/12/2023 scheduled at HOD cabin at 4:30 pm in regard to student feedback-I of Sem. III.

The agenda of the meeting will be as follows:

1. To discuss the academic feedback received from MBA Semester – III students.
2. To discuss individual faculty feedback with faculty member.
3. Any other point with the permission of the chair.

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.

Cc: All faculty members-MBA Department



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Date: 26-12-2023

Session: 2023-2024 (ODD Semester)

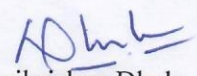
Semester – III

Action Taken Report on Student Feedback – I

The department has conducted the **Student Feedback – III** in the month of December-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 65 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- Considering the feedback-I regarding Bank Management and Business Analytics percentage i. e. 60% and below, Prof Ashish Dakhane and Prof. Aditya Talankar are asked to improve their teaching skills in the remaining sessions
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)

HOD

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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Date: 25-12-2023

Minutes of Meeting (Sem. – III)

The meeting of the HoD with all the faculty members conducted on 26/12/2023 at 1:30pm.

Following points were discussed in the meeting:

- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan.
- The faculty members have been advice to use multimedia, animations and innovative techniques to enhance the quality of teaching imparted.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Aditya Talankar	Asst. Professor	
5.	Prof. Swati Goyal	Asst. Professor	
6.	Prof. Tanu Gautam	Asst. Professor	
7.	Prof. Ankit Kohli	Asst. Professor	
8.	Prof. Suziya Khan	Asst. Professor	
9.	Prof Ashish Dakhane	Asst. Professor	
10.	Prof. Shubham Zalke	Asst. Professor	
11.	Prof. Varun Dubey	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)

HOD
Department of Management

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Student Feedback-I Analysis
Session: 2023-2024 (ODD Semester)
Semester – III

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	III	Derivatives & Risk Management (FM- I)	Prof Hemraj Kawadkar	79.12	Very Good
2		Security Analysis & Portfolio Management (FM- II)	Prof Hemraj Kawadkar	75.24	Very Good
3		Bank Management (FM- III)	Prof Ashish Dakhane	60.83	Good
4		Sales and Distribution Management (MM- I)	Prof. Ankit Kohli	73.53	Very Good
5		Digital and Social Media Marketing (MM- II)	Prof. Varun Dubey	81.79	Very Good
6		Retail Management (MM- III)	Prof. Shubham Zalke	79.45	Very Good
7		Learning and Development (HRM- I)	Dr. Sunita Gujar	70.07	Very Good
8		Human Resource Analytics (HRM- II)	Prof. Tanu Gautam	68.51	Good
9		Industrial Relations and Labour Law (HRM- III)	Prof. Suziya Khan	69.60	Good
10		Supply Chain Management (OM-I)	Prof. Swati Goyal	81.63	Very Good
11		Logistics Management (OM-II)	Prof. Swati Goyal	80.19	Very Good
12		Service Operations (OM-III)	Prof. Shubham Zalke	81.91	Very Good
13		Foundation of Business Analytics (BA- I)	Prof. Aditya Talankar	56.84	Good
14		Data Mining for Business (BA- II)	Prof. Aditya Talankar	55.84	Good
15		Data Analysis using Python (BA- III)	Prof. Aditya Talankar	54.29	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%

(Signature)
Dr. Shrikrishna Dhale
(Head of Department)



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Ref No: SBJITMR/DoM/20232-24/C/129

Date: 12/12/2023

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting scheduled on 12/12/2023 at HOD cabin at 4:30pm in regard to Course End Survey & Student Feedback-II for Semester I.

The agenda of the meeting will be as follows:

1. To discuss the Course End Survey received from MBA Semester – I students.
2. Any other point with the permission of the chair.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research.
Nagpur-441501.

Cc: - All faculty members – MBA Department.



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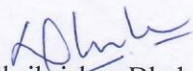
Date: 12-12-2023

Session: 2023-2024 (ODD Semester)
Semester – I
Action Taken Report on Student Feedback – II

The department has conducted the **Student Feedback – II** in the month of December-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming session.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)
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Date: 12-12-2023

Minutes of Meeting

Course End Survey-Sem. – I & Student FB-II

The meeting of the HoD with all the faculty members conducted on 12-12-2023 at 1:30pm.

Following points were discussed in the meeting:

- The Course End Survey & Student Feedback – II analysis of MBA Semester I students was discussed with faculty members.
- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan for the coming session.
- The faculty members are suggested to use multimedia, animations and innovative techniques to enhance the quality of teaching imparted.
- In the year 2023-2024, Course End Survey & Student Feedback – II shows that almost all the course content was delivered in proper manner.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	Head of Department	
2	Dr. Sunita Gujar	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Prof. Nikita Humane	Asst. Professor	
5	Prof. Swati Goyal	Asst. Professor	
6	Prof. Ankit Kohli	Asst. Professor	
7	Prof. Tanu Gautam	Asst. Professor	
8	Prof. Suziya Khan	Asst. Professor	
9	Prof. Ashish Dakhane	Asst. Professor	
10	Prof. Varun Dubey	Asst. Professor	
11	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management



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Date: 12-12-2023

Student Feedback Analysis
Student Feedback-II
Session: 2023-2024 (ODD Semester)
Semester – I

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	I	Financial Accounting	Prof. Nikita Humane	68.01 %	Good
2		Business Law	Prof. Suziya Khan	77.49 %	Very Good
3		Business Economics	Prof. Varun Dubey	79.32 %	Very Good
4		Business Statistics	Prof. Hemraj Kawadkar	80.24 %	Very Good
5		Organizational Behavior	Dr. Sunita Gujar	76.90 %	Very Good
6		Operations Management	Prof. Swati Goyal	73.24 %	Very Good
7		Principle of Management	Prof. Ashish Dakhane	73.99 %	Very Good
8		Spreadsheet for Managers	Prof. Siddharth Dongre	70.29 %	Very Good
9		Employability Skill Enhancement-I	Prof. Ankit Kohli	77.71 %	Very Good
10		Environment Management	Prof. Tanu Gautam	72.00 %	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
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Ref No: SBJITMR/DoM/2023-24/C/110

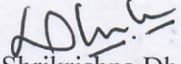
Date: 27/10/2023

CIRCULAR

All the faculty members of the Department of Business Management are hereby informed to attend the meeting on 28/10/2023 scheduled at HOD cabin at 4:30 pm in regard to student feedback for Sem. I.

The agenda of the meeting will be as follows:

1. To discuss the academic feedback received from MBA Semester – I students.
2. To discuss individual faculty feedback with faculty member.
3. Any other point with the permission of the chair.


Dr. Shrikrishna Dhale
(Head of Department)

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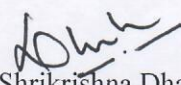
Date: 28-10-2023

Session: 2023-2024 (ODD Semester)
Semester – I
Action Taken Report on Student Feedback – I

The department has conducted the **Student Feedback – I** in the month of October-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- Considering the feedback-I regarding Business Economics percentage i. e. 63.80%, it has been decided that the subject will be allotted to Prof. Varun Dubey.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
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Date: 28-10-2023

Minutes of Meeting (Sem. - I)

The meeting of the HoD with all the faculty members conducted on 28/10/2023 at 1:30pm.

Following points were discussed in the meeting:

- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan.
- The faculty members have been advice to use multimedia, animations and innovative techniques to enhance the quality of teaching imparted.
- The faculty members are suggested to further ensure that the students should be able to analyze business problem.
- The efforts taken by the Course In-charge are appreciated and they are motivated to perform better.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof. Hemraj Kawadkar	Asst. Professor	
4.	Prof. Nikita Humane	Asst. Professor	
5.	Prof. Swati Goyal	Asst. Professor	
6.	Prof. Tanu Gautam	Asst. Professor	
7.	Prof. Aditya Talankar	Asst. Professor	
8.	Prof. Suziya Khan	Asst. Professor	
9.	Prof. Ashish Dakhane	Asst. Professor	
10.	Prof. Ankit Kohli	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
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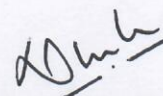


Date: 28-10-2023

Student Feedback Analysis Session: 2023-2024 (ODD Semester) Semester – I

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	I	Financial Accounting	Prof. Nikita Humane	71.59 %	Very Good
2		Business Law	Prof. Suziya Khan	78.86 %	Very Good
3		Business Economics	Prof. Aditya Talankar	63.80 %	Good
4		Business Statistics	Prof. Hemraj Kawadkar	83.61 %	Very Good
5		Organizational Behavior	Dr. Sunita Gujar	74.30 %	Very Good
6		Operations Management	Prof. Swati Goyal	72.93 %	Very Good
7		Principle of Management	Prof. Ashish Dakhane	74.31%	Very Good
8		Spreadsheet for Managers	Prof. Nikhil Bangde	71.68 %	Very Good
9		Employability Skill Enhancement-I	Prof. Ankit Kohli	77.58 %	Very Good
10		Environment Management	Prof Tanu Gautam	76.89 %	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
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Date: 02/07/2024

Session: 2023-24 (Semester-II & IV) Minutes of Meeting

The meeting of the HoD with all faculty members was conducted on dated at time.

Subject: Teacher's Feedback.

Following points were discussed in the meeting.

1. Faculty member have suggested to credit the salary before 3rd day of each month.
2. All faculty member have requested to provide the air coolers in staff room as it is unbearable to work and sit during summer seasons.

The meeting was held in the presence of the following members.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Prof Siddharth Dongare	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Ankit Kohli	Asst. Professor	
5.	Prof. Varun Dubey	Asst. Professor	
6.	Dr. Sunita Gujar	Asst. Professor	
7.	Prof. Suziya Khan	Asst. Professor	
8.	Prof. Ashish Dakhane	Asst. Professor	
9.	Prof. Shubham Zalke	Asst. Professor	
10.	Prof. Aditya Talankar	Asst. Professor	

Dr. Shrikrishna Dhale
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Teachers Feedback Analysis

Even 2023-24

1) Salary should be credited within first 3 days of the month.
2) Weekends should be off. Working hours of weekdays can be increased.
1. Learning resources required for students: Books, Restricted WiFi 2. Industry exposure
1) Invest in robust digital learning platforms and tools 2) Implement and regularly update policies that promote diversity, equity, and inclusion within the institution.(If its not there)
1.5 Day work week. 2. Proper air cooler in faculty room.
1) Salary dates should be fixed.
2) Air cooler should be provided in staff room during summer season.



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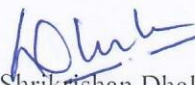
Date: 02/07/2024

Session: 2023-24 (Semester-II & IV) Action Taken Report

The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (points) from the summary and actions are listed as follows.

1. The department should focus on the research activity and will strive to improve Research Output.
2. The faculty members are encouraged to write at least 2 research papers in indexed journal.
3. The faculty members are encouraged to attend the conferences and present the papers.
4. All the points are discussed with faculty members and the needed action has been planned for the upcoming next semester.


Dr. Shrikrishan Dhale
(Head of Department)

Department of Management
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DEPARTMENT OF BUSINESS MANAGEMENT

Vision: To become a premier business school recognized for its academic excellence, industrial exposure and research that leads to the creation of managers and entrepreneurs equipped to face the challenges of the emerging global world



Ref No: SBJITMR/DoM/2023-24/EVEN/Ext./82

Date: 03/07/2024

To,
The Principal,
SBJITMR,
Nagpur.

Subject: Teacher's Suggestion for Institution Support & Facilities.

Respected Sir,

This is to state that the Teacher's feedback was conducted through Google form for the teachers of Business Management at the end of Semester II & IV (2023-2024) and the following request were received from them towards Institution Support and Facilities.

Suggestions:-

1. Faculty member have suggested to credit the salary before 3rd day of each month.
2. All faculty member have requested to provide the air coolers in staff room as it is unbearable to work and sit during summer seasons.

The above request requires actions at institutional level; hence it has been forwarded to your good office.

*Received
Principal*

Dr. Shrikrishan Dhale
Dr. Shrikrishan Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Technology, Management & Research
Nagpur-440013

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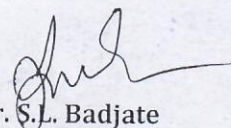
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Date: 11/01/2024

ACTION TAKEN ON SUGGESTIONS RECEIVED FROM TEACHERS FEEDBACK 2023-24 (ODD)

The following actions are incorporated by the Institute against the suggestions received from Teachers:

- 1) **Improvement in the speed of IonCUDOS software:** IonCUDOS portal work is in continuously updating process. It is informed to the concerned in-charge to take after & accordingly convey to the departments.
- 2) **Faculty Exchange program along with industry:** This suggestion can be taken care at the department level. The institute is always promoting the interaction with industry experts. It is suggested that the Mechanical Engg. department initiate the work.
- 3) **To increase timing of early going and late coming:** Faculty members suggested regarding increase timing of early going and late coming. It is already mentioned in the admin rules & regulations.
- 4) **Reimbursement of NPTEL Elite certification should be increased:** The institute has formed and circulated the NPTEL Policy. As per the policy, faculty members and students will get reimbursement.


Dr. S.L. Badjate
Principal

Principal*
S. B. Jain Institute of Technology,
Management & Research,
Nagpur.



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Date: 30/12/2023

Session: 2023-24 (Semester-I & III) Minutes of Meeting

The meeting of the HoD with all faculty members was conducted on dated at time.

Subject: Teacher's Feedback.

Following points were discussed in the meeting.

1. Faculty are suggested to increase timing of early going and late coming.
2. Five faculty members suggested for Saturday to be given off so that they can concentrate on research activity and personal academic growth.
3. It has been suggested by the ladies faculty members to provide separate washroom facility.

The meeting was held in the presence of the following members.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Nikita Humane	Asst. Professor	
5.	Prof. Aditya Talankar	Asst. Professor	
6.	Prof. Swati Goyal	Asst. Professor	
7.	Prof. Tanu Gautam	Asst. Professor	
8.	Prof. Ankit Kohli	Asst. Professor	
9.	Prof. Suziya Khan	Asst. Professor	
10	Prof Ashish Dakhane	Asst. Professor	
11	Prof. Shubham Zalke	Asst. Professor	
12	Prof. Varun Dubey	Asst. Professor	
13	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale

Teacher's Feedback Analysis 2023-2024

Parameter-1: Adequate coverage of syllabus. (All Theory / Numerical)	Parameter-2: Use of ICT viz. LCD Projector, Audio & Video aids.	3. Your valuable suggestion towards the review of syllabus/course contents taught by you:	4. Scope of content beyond syllabus/ contemporary topics that could be included in the next semester:	5 At least two suggestions for Departmental/Institutional growth/improvement:
100%	85%-100%	Ok	NO	Separate washroom should be provided to ladies faculty
100%	40%-55%	Syllabus is up to the mark. No revision required from my end.	Syllabus is up to the mark. No changes required.	Kindly increase the timing of early going & late coming for faculties Increase the no of early and late coming
100%	85%-100%	No suggestion	No suggestion	1. Dedicated staff for administrative work. 2. Improvement in learning resources (Economic Times, Library books). 3. Strong action against students for non-compliance in academic requirements.
Below 75%	55%-70%	No suggestion	No suggestion	1. Dedicated staff for administrative tasks. 2. Improvement in learning resources (Economic Times, Library books) 3. Strong action against students for non-compliance in academic requirements.
90% to 100%	85%-100%	The syllabus can be aligned better with the current market trends.	Budget and Current market trends such as AI, Indian budget, Training on how to read the budget and news.	1: All Saturday's should be off. I.E. 5 days working week. 2: We should hire clerical staff so that teaching staff can focus on quality of education. By following the above suggestion we can make SB Jain a Brand and we have that potential to achieve that.
100%	85%-100%	At present there is no need.	Merging AI with Spreadsheet.	1) We must harness the alumni base for mentoring programs and placement activities. 2) Faculty and student collaboration for research activity and publishing papers.
100%	85%-100%	I recommend maintaining the current syllabus/course contents as they are, as everything is satisfactory. The content effectively covers the necessary topics, and no major adjustments or changes are needed at this time.	I suggest enhancing the course by incorporating more practical exposure and organizing guest lectures. This addition will provide students with real-world insights and a deeper understanding of contemporary topics beyond the regular syllabus, enriching their learning experience in the next semester.	Suggestion 1: My primary suggestion is to consider designating Saturday as an off day. This change can contribute to the overall well-being of students and faculty, allowing them to have a dedicated day for rest and personal commitments, ultimately enhancing productivity during the rest of the week. Suggestion 2 :I recommend establishing a structured mentorship program within the Entrepreneurship Cell. By connecting aspiring entrepreneurs with experienced

Teacher's Feedback Analysis 2023-2024

				mentors, we can provide valuable guidance, industry insights, and practical advice. This initiative would not only foster individual growth but also contribute to the overall success and sustainability of entrepreneurial endeavors within the cell.
100%	70%-85%	Nothing	Nothing	<ol style="list-style-type: none"> 1. Saturday should be off 2. Provide more washrooms in the department.
100%	70%-85%	Industry visit at least twice in a semester	-	2nd and 4th Saturday should be off
Below 75%	85%-100%	NA	NA	Saturday Should be Off
100%	85%-100%	Syllabus is as per industry standard	No	<ol style="list-style-type: none"> 1) Separate washroom should be provided for female staff. 2) Number of Casual Leaves should be increased



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Date: 30/12/2023

Session: 2023-24 (Semester-I & III) Action Taken Report

The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (points) from the summary and actions are listed as follows.

1. The department should focus on the research activity and will strive to improve Research Output.
2. The faculty members are encouraged to write at least 2 research papers in indexed journal.
3. The faculty members are encouraged to attend the conferences and present the papers.
4. All the points are discussed with faculty members and the needed action has been planned for the upcoming next semester.

Dr. Shrikrishan Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Ref No: SBJITMR/DoM/2023-24/ODD/13

Date: 01/01/2024

To,

The Principal,

SBJITMR,

Nagpur.

Subject: Teacher's Suggestion for Institution Support & Facilities.

Respected Sir,

This is to state that the Teacher's feedback was conducted through *Google form* for the teachers of Business Management at the end of Semester I & III (2023-2024) and the following request were received from them towards Institution Support and Facilities.

Suggestions:-

1. Faculty members have suggested to increase timing of early going and late coming.
2. Five faculty member suggested for Saturday to be given off so that they can concentrate on research activity and personal academic growth.
3. It has been suggested by the ladies faculty members to provide separate washroom facility.

As the Department of Business Management needs to focus majorly on skill development to cater regional industrial requirements.

The above request requires actions at institutional level; hence it has been forwarded to your good office.

*Received
[Signature]*

[Signature]
Dr. Shrikrishan Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research
Nagpur-441501.

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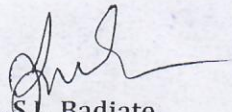
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Date: 11/01/2024

ACTION TAKEN ON SUGGESTIONS RECEIVED FROM TEACHERS FEEDBACK 2023-24 (ODD)

The following actions are incorporated by the Institute against the suggestions received from Teachers:

- 1) **Improvement in the speed of IonCUDOS software:** IonCUDOS portal work is in continuously updating process. It is informed to the concerned in-charge to take care & accordingly convey to the departments.
- 2) **Faculty Exchange program along with industry:** This suggestion can be taken care at the department level. The institute is always promoting the interaction with industry experts. It is suggested that the Mechanical Engg. department initiate the work.
- 3) **To increase timing of early going and late coming:** Faculty members suggested regarding increase timing of early going and late coming. It is already mentioned in the admin rules & regulations.
- 4) **Reimbursement of NPTEL Elite certification should be increased:** The institute has formed and circulated the NPTEL Policy. As per the policy, faculty members and students will get reimbursement.


Dr. S.L. Badjate
Principal

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Date: 28-06-2024

Minutes of Meeting Course End Survey-Sem. – IV

The meeting of the HoD with all the faculty members conducted on 28/06/2024 at 1:30pm.

Following points were discussed in the meeting:

- The Course End Survey analysis of MBA Semester IV students was discussed with faculty members.
- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan for the coming session.
- All the faculty members should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.
- In the year 2023-2024, Course End Survey shows that almost all the course content was delivered in proper manner.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Varun Dubey	Asst. Professor	
5.	Prof. Suziya Khan	Asst. Professor	
6.	Prof. Aditya Talankar	Asst. Professor	
7.	Prof. Ashish Dakhane	Asst. Professor	
8.	Prof. Ankit Kohli	Asst. Professor	
9.	Prof. Shubham Zalke	Asst. Professor	
10.	Prof Siddharth Dongare	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 28-06-2024

**Course End Survey Overall Analysis
Session: 2023-2024 (EVEN Semester)
Semester – IV**

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	IV	Financial Market and Services (FM- IV) MBS104	Prof Siddharth Dongare	57.15	Good
2		Strategic Financial Management (FM- V) MBS105	Prof Hemraj Kawadkar	56.97	Good
3		Consumer Buying Behaviour (MM- IV) MBS204	Prof. Ankit Kohli	64.62	Good
4		Integrated Marketing Communication & Advertising Management (MM- V) MBS205	Prof. Varun Dubey	65.73	Good
5		International Human Resource Management (HRM- IV) MBS304	Dr. Sunita Gujar	68.38	Good
6		Strategic Human Resource Management (HRM- V) MBS305	Prof. Suziya Khan	66.18	Good
7		Quality Management (OM-IV) MBS404	Prof. Ashish Dakhane	69.86	Good
8		Production and Materials Management (OM-V) MBS405	Prof. Shubham Zalke	73.06	Very Good
9		Data Analytics Using R (BA- IV) MBS606	Prof. Aditya Talankar	53.79	Good
10		Power BI for Managers (BA- V) MBS608	Prof. Aditya Talankar	53.79	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%

Shubh
Dr. Shrikrishna Dhale
(Head of Department)

Department of Management



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Date: 28-06-2024

Session: 2023-2024 (EVEN Semester)

Semester – IV

Action Taken Report on Course End Survey

The department has conducted the Course End Survey in the month of June-2024 for MBA Semester IV students. The responses from students have been analyzed and summarized using ION-Cudos. The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- All the faculty members should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.

Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 03-05-2024

Minutes of Meeting Course End Survey-Sem. – II

The meeting of the HoD with all the faculty members conducted on 03/05/2024 at 1:00pm.

Following points were discussed in the meeting:

- The Course End Survey analysis of MBA Semester II students was discussed with faculty members.
- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan for the coming session.
- All the faculty members who have received the feedback below 60% has to work hard to improve their pedagogy. They should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.
- In the year 2023-2024, Course End Survey shows that almost all the course content was delivered in proper manner.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	HOD	
2	Dr. Sunita Gujar	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Prof. Aditya Talankar	Asst. Professor	
5	Prof. Swati Goyal	Asst. Professor	
6	Prof. Ankit Kohli	Asst. Professor	
7	Prof. Tanu Gautam	Asst. Professor	
8	Prof. Suziya Khan	Asst. Professor	
9	Prof. Ashish Dakhane	Asst. Professor	
10	Prof. Shubham Zalke	Asst. Professor	
11	Prof. Varun Dubey	Asst. Professor	
12	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)



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Date: 03-05-2024

Course End Survey Overall Analysis Session: 2023-2024 (EVEN Semester) Semester – II

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	II	Strategic Management	Prof. Ashish Dakhane	69.25	Good
2		Research Methodology	Dr. Sunita Gujar	70.90	Very Good
3		Project Management	Prof. Swati Goyal	69.09	Good
4		Financial Management	Prof Hemraj Kawadkar	76.38	Very Good
5		Human Resource Management	Prof. Suziya Khan	72.90	Very Good
6		Marketing Management	Prof Varun Dubey	77.17	Very Good
7		Leadership and Team Effectiveness	Prof. Shubham Zalke	74.50	Very Good
8		Cost and Management Accounting	Prof. Siddharth Dongre	57.62	Good
9		Employability Skill Enhancement-II	Prof. Ankit Kohli	67.25	Good
10		Business Ethics	Prof. Tanu Gautam	64.25	Good
11		Entrepreneurship and Innovation	Prof. Tanu Gautam	67.41	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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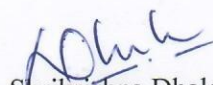
Date: 03-05-2024

**Session: 2023-2024 (EVEN Semester)
Semester – II
Action Taken Report on Course End Survey**

The department has conducted the Course End Survey in the month of May-2024 for MBA Semester II students. The responses from students have been analyzed and summarized using ION-Cudos. The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- All the faculty members who have received the feedback below 60% has to work hard to improve their pedagogy. They should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- The HOD has conveyed CMA faculty that his teaching is good but need to develop good rapport with the students.
- All faculty members are asked to implement suggestions given by HOD in coming semester.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 23-01-2024

Minutes of Meeting Course End Survey-Sem. – III

The meeting of the HoD with all the faculty members conducted on 23/01/2024 at 1:00pm.

Following points were discussed in the meeting:

- The Course End Survey analysis of MBA Semester III students was discussed with faculty members.
- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan for the coming session.
- All the faculty members who have received the feedback below 70% has to work hard to improve their pedagogy. They should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.
- In the year 2023-2024, Course End Survey shows that almost all the course content was delivered in proper manner.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	HOD	
2	Dr. Sunita Gujar	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Prof. Aditya Talankar	Asst. Professor	
5	Prof. Swati Goyal	Asst. Professor	
6	Prof. Ankit Kohli	Asst. Professor	
7	Prof. Tanu Gautam	Asst. Professor	
8	Prof. Suziya Khan	Asst. Professor	
9	Prof. Ashish Dakhane	Asst. Professor	
10	Prof. Shubham Zalke	Asst. Professor	
11	Prof. Varun Dubey	Asst. Professor	
12	Prof. Siddharth Dongre	Asst. Professor	



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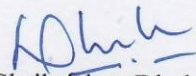
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Date: 23-01-2024

**Course End Survey Overall Analysis
Session: 2023-2024 (ODD Semester)
Semester – III**

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	III	Derivatives & Risk Management (FM- I)	Prof Hemraj Kawadkar	68.13	Good
2		Security Analysis & Portfolio Management (FM- II)	Prof Siddharth Dongre	62.96	Good
3		Bank Management (FM- III)	Prof Ashish Dakhane	60.23	Good
4		Sales and Distribution Management (MM- I)	Prof. Ankit Kohli	62.31	Good
5		Digital and Social Media Marketing (MM- II)	Prof. Varun Dubey	75.16	Very Good
6		Retail Management (MM- III)	Prof. Shubham Zalke	69.25	Good
7		Learning and Development (HRM- I)	Dr. Sunita Gujar	62.73	Good
8		Human Resource Analytics (HRM- II)	Prof. Tanu Gautam	58.37	Good
9		Industrial Relations and Labour Law (HRM- III)	Prof. Suziya Khan	60.08	Good
10		Supply Chain Management (OM-I)	Prof. Swati Goyal	71.00	Very Good
11		Logistics Management (OM-II)	Prof. Swati Goyal	70.95	Very Good
12		Service Operations (OM-III)	Prof. Shubham Zalke	60.16	Good
13		Foundation of Business Analytics (BA- I)	Prof. Aditya Talankar	63.56	Good
14		Data Mining for Business (BA- II)	Prof. Aditya Talankar	62.22	Good
15		Data Analysis using Python (BA- III)	Prof. Aditya Talankar	64.30	Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


 Dr. Shrikrishna Dhale
 (Head of Department)
 Department of Management



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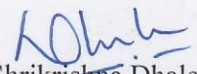
Date: 23-01-2024

**Session: 2023-2024 (ODD Semester)
Semester – III
Action Taken Report on Course End Survey**

The department has conducted the Course End Survey in the month of January-2024 for MBA Semester III students. The responses from students have been analyzed and summarized using ION-Cudos. The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- All the faculty members who have received the feedback below 70% has to work hard to improve their pedagogy. They should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.


Dr. Shrikrishna Dhale
(Head of Department)

HOD
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.

S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT & RESEARCH, NAGPUR.

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Date: 12-12-2023

Minutes of Meeting Course End Survey-Sem. – I & Student FB-II

The meeting of the HoD with all the faculty members conducted on 12-12-2023 at 1:30pm.

Following points were discussed in the meeting:

- The Course End Survey & Student Feedback – II analysis of MBA Semester I students was discussed with faculty members.
- The faculty members are suggested to ensure that their pace of syllabus must be as per the teaching plan for the coming session.
- The faculty members are suggested to use multimedia, animations and innovative techniques to enhance the quality of teaching imparted.
- In the year 2023-2024, Course End Survey & Student Feedback – II shows that almost all the course content was delivered in proper manner.

The meeting was held in the presence of the following members:

Sr. No.	Name of the Member	Designation	Signature
1	Dr. Shrikrishna Dhale	Head of Department	
2	Dr. Sunita Gujar	Asst. Professor	
3	Prof. Hemraj Kawadkar	Asst. Professor	
4	Prof. Nikita Humane	Asst. Professor	
5	Prof. Swati Goyal	Asst. Professor	
6	Prof. Ankit Kohli	Asst. Professor	
7	Prof. Tanu Gautam	Asst. Professor	
8	Prof. Suziya Khan	Asst. Professor	
9	Prof. Ashish Dakhane	Asst. Professor	
10	Prof. Varun Dubey	Asst. Professor	
11	Prof. Siddharth Dongre	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)



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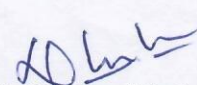


Date: 12-12-2023

Course End Survey Overall Analysis Session: 2023-2024 (ODD Semester) Semester – I

Sr. No.	Sem.	Course	Course In-charge	Overall Course Feedback (%)	Remark
1	I	Financial Accounting	Prof. Nikita Humane	68.20 %	Good
2		Business Law	Prof. Suziya Khan	73.63 %	Very Good
3		Business Economics	Prof. Varun Dubey	74.18 %	Very Good
4		Business Statistics	Prof. Hemraj Kawadkar	78.02 %	Very Good
5		Organizational Behavior	Dr. Sunita Gujar	73.82 %	Very Good
6		Operations Management	Prof. Swati Goyal	69.94 %	Good
7		Principle of Management	Prof. Ashish Dakhane	71.52 %	Very Good
8		Spreadsheet for Managers	Prof. Siddharth Dongre	65.52 %	Good
9		Employability Skill Enhancement-I	Prof. Ankit Kohli	72.21 %	Very Good
10		Environment Management	Prof. Tanu Gautam	70.82 %	Very Good

Excellent	85% - 100%
Very Good	70% - 85%
Good	55% - 70%
Average	40% - 55%
Poor	Below 40%


Dr. Shrikrishna Dhale
(Head of Department)

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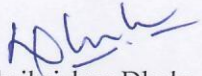
Date: 12-12-2023

Session: 2022-2023 (ODD Semester) Semester – I Action Taken Report on Course End Survey

The department has conducted the Course End Survey in the month of December-2023 for MBA Semester I students. The responses from students have been analyzed and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in the Course End Survey have secured very good feedback.
- The faculty members have been advice to use multimedia, animations and innovative techniques to enhance the quality of teaching imparted.
- Course content of every course was delivered in proper manner.
- The feedback is shown to Course In-charge and discussed by the Head of the Department.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform in coming session.


Dr. Shrikrishna Dhale
(Head of Department)
HOD

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Date: 28-06/2024

Minutes of Meeting

The meeting of Head of Department with faculty members conducted on 28-06/2024 at 1:00 pm in HOD cabin.

The following points were discussed in the meeting.

The program exit feedback of the department received from MBA Semester-IV students.

In the year 2023-24, Program exit feedback shows that all the POs covered in better manner, however the faculty need to improve in their respective content.

Faculty members should pay attention on PO attainment through continuous class test and assignment.

The meeting was held in the presence of following members.

Sr. No.	Name of the Member	Designation	Signature
1.	Dr. Shrikrishna Dhale	Head of Department	
2.	Dr. Sunita Gujar	Asst. Professor	
3.	Prof Hemraj Kawadkar	Asst. Professor	
4.	Prof. Varun Dubey	Asst. Professor	
5.	Prof. Suziya Khan	Asst. Professor	
6.	Prof. Aditya Talankar	Asst. Professor	
7.	Prof. Ashish Dakhane	Asst. Professor	
8.	Prof. Ankit Kohli	Asst. Professor	
9.	Prof. Shubham Zalke	Asst. Professor	
10.	Prof Siddharth Dongare	Asst. Professor	

Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



Summary Report

Number of people Responded / Total number of Responders is **115 / 188** People.

Questions	Total Response Count	Weighted Response Percent
Are you able to apply knowledge of management theories and practices to solve business problems.	337	58.61%
Are you able to foster analytical and critical thinking abilities for data-based decision making.	343	59.65%
Are you able to develop value based leadership ability.	341	59.30%
Are you able to understand, analyze and communicate global, legal and ethical aspects of business.	337	58.61%
Are you able to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment.	341	59.3
Are you able to identify the key issues facing a business or business sub-divisions, utilize qualitative and quantitative methods to explore and solve critical business problems	344	59.83%
Are you able to incorporate diversity and multicultural prospective while taking business decision as an Entrepreneur and Intrapreneur.	346	60.17%
Total Feedback	2389	59.35%



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Date: 28-06/2024

Action Taken Report
Program Exit Feedback
Semester – IV (2023-24)

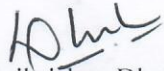
Program Exit Student feedback was conducted in the month of June-2024 for IV semester students of the department. The responses from the students have been scrutinized and summarized using IONcudos.

The summary was discussed with the concerned faculty members by the Head of Department and actions are initiated at the department level.

The Key observations (Points) from the summary and actions are listed as follows,

The average of the program exit feedback by the current batch is satisfactory.

The feedback was shown to concerned Course In charges and discussed by the Head of Department


Dr. Shrikrishna Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



Date: 27/06/2024

**Session: 2023-2024 (EVEN Semester)
Semester – IV
Action Taken Report on Student Feedback – II**

The department has conducted the **Student Feedback – II** in the month of June-2024 for MBA Semester IV students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming session.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.

Dr. Shrikrishna Dhale
(Head of Department)

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Date: 17/05/2024

Session: 2023-2024 (EVEN Semester)

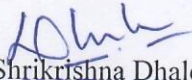
Semester – IV

Action Taken Report on Student Feedback – I

The department has conducted the **Student Feedback – I** in the month of May-2024 for MBA Semester IV students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
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Nagpur-441501.



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Date: 3/05/2024

**Session: 2023-2024 (EVEN Semester)
Semester – II
Action Taken Report on Student Feedback – II**

The department has conducted the **Student Feedback – II** in the month of May-2024 for MBA Semester II students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i.e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HOD has instructed that the areas identified in the student feedback – II must be taken care in the coming session.
- Based on the Students Satisfaction Survey the HOD has conveyed CMA faculty that his teaching is good but need to develop good rapport with the students.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.

Dr. Shrikrishna Dhale
(Head of Department)

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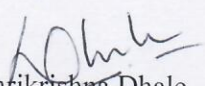
Date: 14/03/2024

**Session: 2023-2024 (EVEN Semester)
Semester – II
Action Taken Report on Student Feedback – I**

The department has conducted the **Student Feedback – I** in the month of March-2024 for MBA Semester II students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- Considering the Feedback-I regarding BE and CMA respective faculty members are asked to improve their lecture delivery.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)

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Date: 23-01-2024

Session: 2023-2024 (ODD Semester)

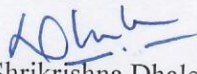
Semester – III

Action Taken Report on Student Feedback – II

The department has conducted the **Student Feedback – II** in the month of January-2024 for **MBA Semester III** students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The faculty who have received below 70% are asked to improve their feedback in upcoming semester.
- The subject faculty of HRM and BA are asked to put more efforts to improve their feedback.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming weeks.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)

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Date: 26-12-2023

Session: 2023-2024 (ODD Semester)

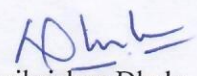
Semester – III

Action Taken Report on Student Feedback – I

The department has conducted the **Student Feedback – III** in the month of December-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 65 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- Considering the feedback-I regarding Bank Management and Business Analytics percentage i. e. 60% and below, Prof Ashish Dakhane and Prof. Aditya Talankar are asked to improve their teaching skills in the remaining sessions
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)

HOD

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
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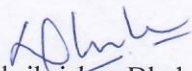
Date: 12-12-2023

Session: 2023-2024 (ODD Semester)
Semester – I
Action Taken Report on Student Feedback – II

The department has conducted the **Student Feedback – II** in the month of December-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – II must be taken care in the coming session.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
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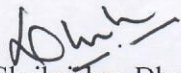
Date: 28-10-2023

Session: 2023-2024 (ODD Semester)
Semester – I
Action Taken Report on Student Feedback – I

The department has conducted the **Student Feedback – I** in the month of October-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in overall feedback analysis have secured very good feedback, i. e. above 70 %.
- The feedback is shown to the Course In-charge and discussed by the Head of Department.
- The HoD has instructed that the areas identified in the student feedback – I must be taken care in the coming weeks.
- Considering the feedback-I regarding Business Economics percentage i. e. 63.80%, it has been decided that the subject will be allotted to Prof. Varun Dubey.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform better.


Dr. Shrikrishna Dhale
(Head of Department)
Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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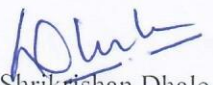
Date: 02/07/2024

Session: 2023-24 (Semester-II & IV) Action Taken Report

The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (points) from the summary and actions are listed as follows.

1. The department should focus on the research activity and will strive to improve Research Output.
2. The faculty members are encouraged to write at least 2 research papers in indexed journal.
3. The faculty members are encouraged to attend the conferences and present the papers.
4. All the points are discussed with faculty members and the needed action has been planned for the upcoming next semester.


Dr. Shrikrishan Dhale
(Head of Department)

Department of Management
S. B. Jain Institute of Tech. Mgmt. & Research,
Nagpur-441501.



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Date: 30/12/2023

Session: 2023-24 (Semester-I & III) Action Taken Report

The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (points) from the summary and actions are listed as follows.

1. The department should focus on the research activity and will strive to improve Research Output.
2. The faculty members are encouraged to write at least 2 research papers in indexed journal.
3. The faculty members are encouraged to attend the conferences and present the papers.
4. All the points are discussed with faculty members and the needed action has been planned for the upcoming next semester.

Dr. Shrikrishan Dhale
(Head of Department)

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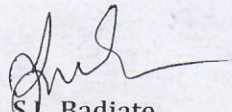
Emerge as a leading institute for developing competent and creative professionals

Date: 11/01/2024

ACTION TAKEN ON SUGGESTIONS RECEIVED FROM TEACHERS FEEDBACK 2023-24 (ODD)

The following actions are incorporated by the Institute against the suggestions received from Teachers:

- 1) **Improvement in the speed of IonCUDOS software:** IonCUDOS portal work is in continuously updating process. It is informed to the concerned in-charge to take care & accordingly convey to the departments.
- 2) **Faculty Exchange program along with industry:** This suggestion can be taken care at the department level. The institute is always promoting the interaction with industry experts. It is suggested that the Mechanical Engg. department initiate the work.
- 3) **To increase timing of early going and late coming:** Faculty members suggested regarding increase timing of early going and late coming. It is already mentioned in the admin rules & regulations.
- 4) **Reimbursement of NPTEL Elite certification should be increased:** The institute has formed and circulated the NPTEL Policy. As per the policy, faculty members and students will get reimbursement.


Dr. S.L. Badjate
Principal

**S. B. Jain Institute of Technology,
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Date: 28-06-2024

Session: 2023-2024 (EVEN Semester)

Semester – IV

Action Taken Report on Course End Survey

The department has conducted the Course End Survey in the month of June-2024 for MBA Semester IV students.

The responses from students have been analyzed and summarized using ION-Cudos. The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- All the faculty members should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.

Dr. Shrikrishna Dhale
(Head of Department)

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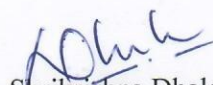
Date: 03-05-2024

**Session: 2023-2024 (EVEN Semester)
Semester – II
Action Taken Report on Course End Survey**

The department has conducted the Course End Survey in the month of May-2024 for MBA Semester II students. The responses from students have been analyzed and summarized using ION-Cudos. The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- All the faculty members who have received the feedback below 60% has to work hard to improve their pedagogy. They should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- The HOD has conveyed CMA faculty that his teaching is good but need to develop good rapport with the students.
- All faculty members are asked to implement suggestions given by HOD in coming semester.


Dr. Shrikrishna Dhale
(Head of Department)
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**S. B. JAIN INSTITUTE OF TECHNOLOGY, MANAGEMENT &
RESEARCH, NAGPUR**

(An Autonomous Institute, Affiliated to RTMNU, Nagpur)
DEPARTMENT OF BUSINESS MANAGEMENT



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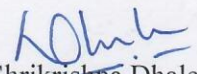
Date: 23-01-2024

**Session: 2023-2024 (ODD Semester)
Semester – III
Action Taken Report on Course End Survey**

The department has conducted the Course End Survey in the month of January-2024 for MBA Semester III students. The responses from students have been analyzed and summarized using ION-Cudos. The Head of Department has discussed the summary with the concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- All the faculty members who have received the feedback below 70% has to work hard to improve their pedagogy. They should adopt innovative teaching pedagogy to evoke interest among the students.
- The faculty members are asked to seek feedback about the understanding of the unit/chapter before moving on to next unit/chapter.
- Kindly carry self-assessment of grey areas to improve teaching-learning outcomes.
- All faculty members are asked to implement suggestions given by HOD in coming semester.


Dr. Shrikrishna Dhale
(Head of Department)

HOD
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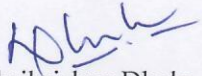
Date: 12-12-2023

Session: 2022-2023 (ODD Semester) Semester – I Action Taken Report on Course End Survey

The department has conducted the Course End Survey in the month of December-2023 for MBA Semester I students. The responses from students have been analyzed and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- It is found that all the courses as listed in the Course End Survey have secured very good feedback.
- The faculty members have been advice to use multimedia, animations and innovative techniques to enhance the quality of teaching imparted.
- Course content of every course was delivered in proper manner.
- The feedback is shown to Course In-charge and discussed by the Head of the Department.
- The efforts taken by the Course In-Charge are appreciated and they are motivated to perform in coming session.


Dr. Shrikrishna Dhale
(Head of Department)
HOD

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Date: 28-06/2024

Action Taken Report
Program Exit Feedback
Semester – IV (2023-24)

Program Exit Student feedback was conducted in the month of June-2024 for IV semester students of the department. The responses from the students have been scrutinized and summarized using IONcudos.

The summary was discussed with the concerned faculty members by the Head of Department and actions are initiated at the department level.

The Key observations (Points) from the summary and actions are listed as follows,

The average of the program exit feedback by the current batch is satisfactory.

The feedback was shown to concerned Course In charges and discussed by the Head of Department

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Date: 28-06-2024

Session: 2023-2024 (EVEN Semester)

Semester: IV

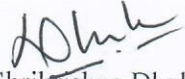
Action Taken Report Student Satisfaction Survey

The Department has conducted the student satisfaction survey in the month of June for the MBA Semester IV and Semester IV students. The responses from students have been scrutinized and summarized.

The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (points) from the summary and actions are listed as follows.

- The HOD has suggested all the faculty members to increase the utilization of audio visual & black board during the lecture delivery.
- As per the analysis of student satisfaction survey, the students are satisfied with the overall teaching learning process & institutional facilities and support. The HOD has appreciated all the faculty members for the same.
- All the faculty members have agreed to incorporate the above suggestions from the next semester.


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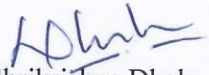
Date: 03-05-2024

Session: 2023-2024 (EVEN Semester) Semester – II Action Taken Report on Student Satisfaction Survey

The department has conducted the **Student Satisfaction Survey** in the month of April-2024 for MBA Semester II students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- Some students needs more assignments from the faculty members to improve their performance.
- Course content of every course was delivered in detail.
- The HoD have suggested to all faculty member to increase the utilization of Audio-Visual and white board during the lecture session.
- As per the analysis of SSS, the students are satisfied with the overall teaching-learning process and institutional facility support. The HoD have appreciated to all the faculty member for the same.
- All the faculty member have agreed to incorporate the above suggestion in the next session.


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Date: 30-12-2023

Session: 2023-2024 (ODD Semester) Semester – I & III Action Taken Report on Student Satisfaction Survey

The department has conducted the **Student Satisfaction Survey** in the month of December-2023 for MBA Semester I students. The responses from students have been scrutinized and summarized using IONcudos. The Head of Department has discussed the summary with concerned faculty members and actions are initiated at the department level.

The key observations (Points) from the summary and actions are listed below.

- Some students needs more assignments from the faculty members to improve their performance.
- Course content of every course was delivered in detail.
- The HoD have suggested to all faculty member to increase the utilization of Audio-Visual and white board during the lecture session.
- As per the analysis of SSS, the students are satisfied with the overall teaching-learning process abs institutional facility support. The HoD have appreciated to all the faculty member for the same.
- All the faculty member have agreed to incorporate the above suggestion in the next session.


Dr. Shrikrishma Dhale
(Head of Department)

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